

Environmental Management

Our approach to the environment

The TEL Group aims to solve environmental issues through our leading-edge technology and services under slogan of "Technology for Eco Life." We strive to contribute to the establishment of a sustainable society by reducing the Group's impact on the consumption of resources, on biodiversity and on climate change by taking actions that both directly and indirectly contribute to the protection and conservation of the environment.

Environment Policy

1. Environmental Goals and Continuous Improvement

We continually enhance our knowledge of environmental issues to establish voluntary goals that are reviewed by Executive Management and drive continuous improvement and full regulatory compliance.

2. Promotion of Environmental Technology

We aim to invest in the development of leading-edge, high-value products and services that directly contribute to a sustainable society.

3. Environmental Contribution with Products

We develop eco-friendly products through our leading-edge technology. The Group cooperates with customers and suppliers to strive for the prevention and improvement of a wide range of environmental concerns.

4. Operational Environmental Impact Reduction and Preservation

We quantitatively analyze and reduce the environmental impact of our global operations with activity from all levels of employees and operations.

5. Collaboration and Cooperation with Stakeholders and Society

We actively promote collaboration and cooperation with all our stakeholders to achieve mutual understanding and conformance to expectations.

Environmental activity promotion framework

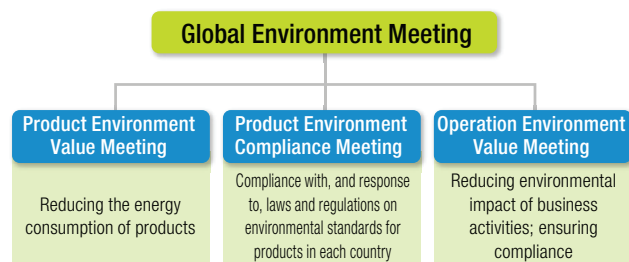
To promote Group-wide environmental activities, the TEL Group has established a framework consisting of the Product Environment Value Meeting, Product Environment Compliance Meeting and Operation Environment Value Meeting. Supervised by the Global Environment Meeting, these three meetings are comprised of members appointed by top management from the Tokyo Electron Head Office and Group companies. Collectively, they carry out activities for achieving the TEL Group environmental goals and keep tabs on their progress. To ensure continuous improvement, the committees are subject to management reviews.

Since 1997, the TEL Group has been introducing environmental management systems based on ISO14001 standards, primarily at manufacturing subsidiaries, and obtaining ISO14001 certification.

List of ISO14001 certified TEL Group plants and offices:

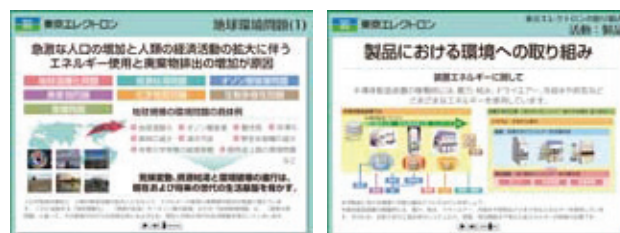
 <http://www.tel.com/environment/enviro/index.htm>

Environmental activity promotion framework



Environmental education

The TEL Group provides Group employees with environmental education and training aimed at different job grades. For new employees such training programs are mandatory. In fiscal 2013, the TEL Group provided employees in Japan with web-based environmental education using an e-learning system. In fiscal 2014, the TEL Group will provide the program to Group employees outside Japan to raise environmental awareness across the entire Group.



Web-based environmental education

Checking environmental activities

The TEL Group's manufacturing subsidiaries keep a close eye on laws and regulations in order to ensure compliance with environmental laws, emission standards and other legal and regulatory frameworks. Some of them have also set their own voluntary standards. The TEL Group has completed its checks on the frameworks for environmental initiatives as well as the progress of related activities with respect to companies acquired by the Group in fiscal 2013.

In fiscal 2013, the Group was not involved in any environment-related incidents or accidents, nor committed any violations of environmental law, nor was subject to any related legal proceedings.



Checking environmental frameworks at TEL FSI, Inc.