Tokyo Electron’s Corporate Philosophy

We strive to contribute to the development of a dream-inspiring society through our leading-edge technologies and reliable service and support.

CSR policy

The CSR operations of Tokyo Electron (TEL) are initiatives that realize TEL’s Corporate Philosophy. We pursue sustainable operations from the viewpoints of corporate governance, legal and regulatory compliance, and business ethics while creating new value through our products and services. Based on these efforts, TEL implements CSR activities to help address social issues. We will continue to pursue CSR activities to build stakeholder trust, improve corporate value and, by doing so, promote the growth of a sustainable and dream-inspiring society.

CSR promotion framework

TEL implements sustainability management, which is integrated into the business strategy from a medium- to long-term perspective of corporate value enhancement. Three groups have been established to promote CSR activities. The CSR Management Council, the highest decision-making body regarding CSR, conducts discussions regarding the policy for the entire group, and important projects. Based on this, the CSR Global Committee discusses, that progress management regarding activities for achieving CSR targets along with the promotion of global projects, and shares best practices. At the CSR Monthly Meeting, information on activities is shared with representatives from each division, and collaborative systems are built to tackle cross-division themes. We are also working to strengthen our CSR structure by appointing officers in each division across the company to be in charge of understanding the CSR policy and goals and promoting CSR.

In addition, once a year, we invite employees from around the world to submit examples of CSR in the workplace, with outstanding initiatives being awarded the CSR Promotion Award by the Representative Director, President & CEO. Throughout the group, we are promoting CSR activities through our daily business activities in order to aid in the development and to resolve issues in industry and society, and to contribute to the achievement of SDGs.

In 2019, TEL signed in 2013 the Ten Principles Framework (five sections) by the United Nations Global Compact, including the following principles:

- Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.
- Principle 2: Make sure that they are not complicit in human rights abuses.
- Principle 3: Support the elimination of all forms of discrimination in respect of employment and occupation.
- Principle 4: Support the elimination of all forms of child labor, and the effective abolition of child labor.
- Principle 5: Support the effective abolition of all forms of forced and compulsory labor.
- Principle 6: Support the effective abolition of all forms of forced and compulsory labor.
- Principle 7: Support the effective abolition of all forms of forced and compulsory labor.
- Principle 8: Respect the freedom of association and the effective recognition of collective bargaining.
- Principle 9: Respect the right to freedom of association and the effective recognition of collective bargaining.
- Principle 10: Respect the right to freedom of association and the effective recognition of collective bargaining.

In addition, TEL has expressed its approach to the recommendations offered by the Task Force on Climate-related Financial Disclosures (TCFD) and is pursuing initiatives based on the framework of governance, strategy, risk management, indicators and targets relating to the impact and opportunity that climate change presents to its business.

Evaluation from third-party institutions

TEL’s CSR activities have received high appraisal from evaluation organizations in various countries, and we have been selected as a constituent stock under leading global ESG investment indices, including DJSI Asia Pacific 2019, FTSE4Good Index: Women Index (WIN), FTSE Blossom Japan Index, MSCI World ESG Leaders Index, MSCI Japan ESG Select Leaders Index, and MSCI Japan Empowering Women Index (WIN).

Initiatives for Sustainable Development Goals (SDGs)

The SDGs are a universal set of goals to achieve by 2030, which were unanimously adopted by the United Nations Sustainable Development Summit in 2015. TEL conducts activities on a group-wide scale, and for each CSR fiscal year and medium-term goal, and material issue, it has clarified the SDGs it is working toward through business.