

Societal Contribution and Environmental Education

■ Societal Contribution

To preserve, maintain, and improve the global environment, businesses, government, and local communities must work together to conduct activities in close communication with each other. At the TEL Group, we actively participate in environmental preservation activities conducted by customers and local communities, in accordance with our Principles of Environmental Preservation. Below is a listing of the some of the activities our plants have done to contribute to their local communities.

■ Examples of Notable Activities

Yamanashi Plant

- Cooperates with and conducts Japanese Red Cross blood drives (1987: received commendation from Governor of Yamanashi Prefecture; 1991: received a certification of appreciation from the Minister of Health and Welfare)
- Co-sponsors the Takedanosato Fireworks Festival
- Makes annual donations to a local newspaper's welfare and culture foundation. Donations are collected in collection boxes installed on the plant's premises
- Contributes to the Red Feather Community Fund
- Allows plant parking lots to be used for events held by Nirasaki City
- Offers summer internships for local junior high school students
- Conducts plant tours for local students
- Collects and donates used postage stamps and new year's towels
- Donates to and otherwise cooperates with Nirasaki City's street improvement projects
- Installed blinking intersection rivets on roads from the plant to intersections with major thoroughfares
- Co-sponsors and supports local festivals
- Donates to and otherwise supports local organizations (e.g., volunteer fire department)
- Conducts traffic safety activities under the auspices of the Nirasaki Police Department, including selection of Traffic Etiquette Ladies

Employees participated as Traffic Etiquette Ladies in the kickoff ceremony for Challenge 180 (a campaign aimed at achieving no traffic accidents or infractions for 180 days). Employees also participated in traffic safety week events and promoted traffic safety in the local community.



Challenge 180 kickoff ceremony



Tohoku Plant

- Participates in clean-up campaigns in the Industrial Park as a member of the Esashi Industrial Park's occupants committee

Every May and October, plant employees participate in a clean-up campaign sponsored by the Esashi Industrial Park's occupants committee. The campaign entails picking up trash along the roads inside the industrial park and otherwise beautifying the environment.

- Co-sponsors and participates in the Esashi Folk Music Festival
- Co-sponsors the Esashi Summer Festival
- Co-sponsors the Mizusawa Fireworks Festival
- Cooperates with and conducts Japanese Red Cross blood drives
- Organized the Young Drivers Club made up of employees under 25 years old

In 1994, the Plant formed the Young Drivers Club at the behest of the Esashi Police Department in the aim of preventing traffic accidents among drivers under the age of 25. The club's activities aim to elevate young employees' consciousness of traffic safety, prevent traffic accidents, and promote camaraderie among members. The club has published a newsletter, conducted traffic safety campaigns, posted traffic safety placards on the plant's premises, and solicited entries for the My Traffic Safety Proclamation contest in conjunction with the prefecture's traffic accident prevention campaign. The plant has also held traffic safety seminars.

- Stations personnel at the plant's two entrances during morning rush hour to remind employees to drive safely in conjunction with Traffic Safety Week in the spring and fall
- Promotes a campaign to discourage drivers from leaving their engines running while parked on plant premises in conjunction with ISO14001 certification
- Encourages employees to contribute to a year-end mutual aid fund donates the collected funds to charity
- Contributes to the Red Feather Community Fund
- Collects and donates used postage stamps
- Conducts plant tours for students from elementary school to college
- Offers plant internships for junior high school, high school, and vocational school students
- Provides parking spaces on company property for events such as the Esashi Fire Fighters Competition
- Dispatches athletes to the prefectural sporting events at the behest of the Esashi Physical Education Association



Commendations for the Young Drivers Club



Campaign to encourage seatbelt use during Traffic Safety Week

Sagami Plant

- Contributes to the Kanagawa Community Fund Association
- Cooperates with and conducts Japanese Red Cross blood drives
- Co-sponsors and contributes to the Lake Tsukui Cherry Blossom Festival
- Contributes to Kawajiri Hachiman Shrine
- Contributes to the Kanagawa Green Trust Foundation's Greenery Fund
- Offers internships to local junior high school students



local junior high school students

Ozu Plant

- Participates in the annual Ozu-machi Environmental Beautification Campaign

Plant employees pick up trash on and around the plant grounds at certain times and days during June (Environment Month).

- Cooperates with and conducts Japanese Red Cross blood drives
- Co-sponsors the Azalea Festival and Jizo Festival
- Participates in 180 Day Driving Safety Contest

The contest is sponsored by the Ozu Police Department for local companies. Employees enter the contest in teams of five. The object is for teams to go 180 days with no accidents or traffic

Saga Plant

- Participates in the Tosu City Trash Reduction/Recycling Business and Eco Office Commendation Program

In 1998, the Saga Plant was certified as an Eco Office in the Tosu City as a place of business actively involved in activities to reduce trash volume and recycle. The plant actively cooperates with waste reduction activities promoted by local government bodies.

- Conducts cleaning and lawn mowing in nearby public parks
- Promotes a campaign to discourage drivers from leaving their engines running while stopped as one measure to prevent global warming
- Cooperates with and conducts Japanese Red Cross blood drives
- Donated computers to the Tosu Library
- Collects and donates used postage stamps and telephone cards

Kumamoto Plant

- Conducts beautification activities on and around the plant grounds

During June (Environment Month) and October (Hygiene Month), plant employees clean up the plant grounds and its environs, led by members of the Safety and Hygiene Committee and Safety Promotion Committee.

- Cooperates with and conducts Japanese Red Cross blood drives
- Co-sponsors the Kikuyo-machi Summer Festival
- Promotes a campaign to discourage company bus drivers from leaving their engines running while stopped as one measure to prevent global warming



Employees involved in beautification activities



Koshi Plant

- Conducts beautification activities on plant grounds and adjacent roads
 Plant employees pick up trash on and around the plant grounds at certain times and days during June (Environment Month).
- Conducts plant tours for students from elementary school to college
- Exhibited at the Koushi-machi Industry Fair, an event held in conjunction with a National Athletic Meet held in Kumamoto Prefecture
- Participates in Driving Safety Contest
- Participates in athletic sponsored by the Koushi-machi Business Association
 Activities sponsored by the Koushi-machi Business Association primarily aim to promote friendship and harmony among its member companies. It aims to contribute to the local community's development through its own development.



Koushi-machi Industry Fair



Picking up trash

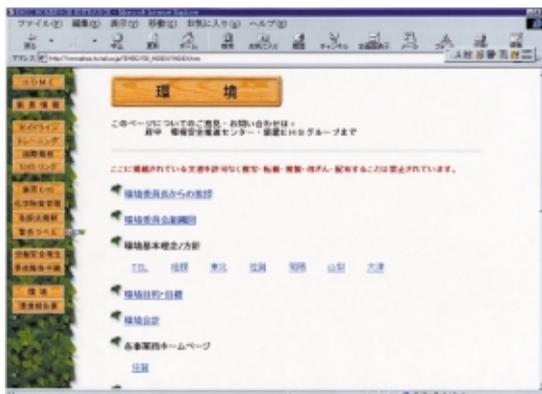
Environmental Education

At the TEL Group, we conduct environmental education for all grades of employees, including newly hired ones. In our advanced education program, we educate executives, managers and internal auditors, cultivating specialized knowledge. We also conduct special training in routine operations and management for employees involved with significant environmental aspects. We strive to increase their knowledge and emergency preparedness.



Other Education Activities

We also publish environmental information on the TEL Intranet Web site, including updates on the latest environmental trends and the status of our environmental initiatives. We are thus striving to share information within the TEL Group and further educate employees.



The Environment, Health and Safety Center's homepage