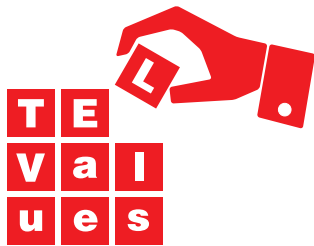


TEL Values

Tokyo Electron Limited (TEL) summarized the values and codes of conduct of the Tokyo Electron Group as TEL Values in April 2006. We will share TEL values with all employees of the Group around the world, which will in turn drive us toward new growth in the future.



TEL Values

Pride

We take pride in providing high-value products and services.

- We offer our customers cutting-edge technological products, along with the highest level of quality and technical service, in the pursuit of total customer satisfaction.
- We consider profit to be an important measure of value in our products and services.

TEL Values

Challenge

We accept the challenge of going beyond what others are doing in pursuing our goal of becoming number one globally.

- We view changes as opportunities, and respond to them flexibly and positively.
- We are tolerant of failure, and consider it important to learn from the process and results.

TEL Values

Ownership

We will keep ownership in mind as we think things through, and engage in thorough implementation in order to achieve our goals.

- We are always alert to problems, and tackle challenges with enthusiasm and a sense of responsibility.
- We make decisions quickly, and take what we consider to be the best course of action.

TEL Values

Teamwork

We respect each other's individuality and place a high priority on teamwork.

- We create a workplace with an open atmosphere and positive communication.
- We establish relationships of trust with our business partners in order to facilitate mutual growth.

TEL Values

Awareness

We must have awareness and accept responsibility for our behavior as respectful members of society.

- We strictly comply with laws and regulations and the rules of society.
- We give top priority to safety, health, and the global environment.
- We strive to become a company that local communities hold in high esteem.

Editorial Policy

This report has been written to demonstrate the directions the Tokyo Electron Group is taking to follow through on its commitment to environmental, health, and safety issues as it moves into the future. Tokyo Electron stands firm in its commitment to the environment as an integral part of its business operations.

- In the section titled "Commitment by Top Management," the Chairman and President of TEL express their opinions on the Group's societal roles and long-term missions. We are pursuing the photovoltaic (PV) cell production equipment business as an initial step to launching and establishing a clean technology business. Pursuing PV technology is in parallel with our ongoing efforts to make our business kinder to the environment. This report will detail the background and objectives for this new business venture (see pages 4 and 5 and pages 8 and 9).
- A portion of the "Highlights" section features the TEL missions, defining the Group's missions and describing how the Group intends to contribute to environmental solutions through its business. We have also received comments from a third-party expert on TEL missions (see pages 6 and 7).
- We invited our customers and suppliers to a roundtable meeting themed, "Toward Halving the Environmental Impact at Semiconductor Factories," where participants shared their respective challenges and actions and discussed their roles in working to achieve this goal (see pages 10 to 13).

In preparing this report, we referred to the *Environmental Reporting Guidelines (Fiscal Year 2007 Version)* issued by Japan's Ministry of the Environment and the *2006 Sustainability Reporting Guidelines* published by the Global Reporting Initiative.

We hope we can promote communication with all stakeholders of the Tokyo Electron Group through this report and incorporate their opinions into our future activities.

Scope of Reporting

- Organizations covered: Tokyo Electron Group

Japan

- Tokyo Electron Limited
- Tokyo Electron AT Limited
- Tokyo Electron Tohoku Limited
- Tokyo Electron TS Limited
- Tokyo Electron Kyushu Limited
- Tokyo Electron Technology Development Institute, Inc.
- Tokyo Electron Software Technologies Limited
- Tokyo Electron FE Limited
- Tokyo Electron PS Limited
- Tokyo Electron BP Limited
- Tokyo Electron Agency Limited
- Tokyo Electron PV Limited
- Tokyo Electron Device Limited

United States

- Tokyo Electron U.S. Holdings, Inc.
- Tokyo Electron America, Inc.
- Tokyo Electron Massachusetts, LLC.
- Timbre Technologies, Inc.
- TEL Venture Capital, Inc.
- TEL Technology Center, America, LLC.
- TEL Epion, Inc.

Europe

- Tokyo Electron Europe Limited
- Tokyo Electron Israel Limited

Asia

- Tokyo Electron Korea Limited
- Tokyo Electron Korea Solution Limited
- Tokyo Electron Taiwan Limited
- Tokyo Electron (Shanghai) Limited
- Tokyo Electron (Shanghai) Logistic Center Limited

- Period covered: Fiscal year (FY) 2008 (April 1, 2007 to March 31, 2008)

- Topics covered: Environmental, social, and economic