

Communicating with Local Communities (Corporate Citizenship Activities)

The Tokyo Electron Group strives for harmonious relationships and mutual growth with local communities wherever it operates.

Our Approach to Corporate Citizenship Activities

At the Tokyo Electron Group, we place the highest priority on gaining the trust and acceptance of customers, suppliers, investors and communities throughout the world and therefore strive to be a faithful and cooperative member of the communities and nations in which we do business. Guided by these policies, we are engaged in a variety of activities as a good corporate citizen in Japan and overseas.

We will continue to build and maintain trusting relationships with the local communities in which we do business, consistently aiming for mutual growth.

Plant Tours (Japan)

Tokyo Electron AT Limited, Tokyo Electron Tohoku Limited and Tokyo Electron Kyusyu Limited invite their local neighbors on plant tours in the hope of boosting communication with local communities and ensuring their neighbors are aware of their operations. Each of these tours attracted a good number of participants, who visited not only manufacturing plants but also employee cafeterias. We received a great deal of positive feedback from participants, including requests



Participants in plant tour

to provide more such opportunities to interact with local people.

We will continue to build and maintain harmonious relationships with the local communities where we operate.

Take Our Daughters and Sons to Work (United States)

From 2003, Tokyo Electron U.S. Holdings, Inc. invites children (aged from 8 to 12) of its employees to their parent's workplace through the annual Take Our Daughters and Sons to Work event.

Through guided educational activities, the youngsters not only discuss various career paths, but also the cultures of people across the world. The event helps them see first-hand how numerous cultures work together to make a company successful and the importance of cultural understanding and respect for others.

During one of the activities, children learned about the importance of proper use of resources. They were briefed on improving resource efficiency and recycling. They were then divided into small groups to create robots within a 20-minute period by using a variety of end-of-life products such as PET bottles, snack bags, gum wrappers, PC mice and cellular phones. Finally, each team presents their robot and the best performing team was granted an award.

The participants were also given a lecture on safety awareness, which was followed by a team-based quiz designed to enforce the concepts studied in the lecture. There were also opportunities to play

Take child to work



with Japanese toys and study math and science. This annual event helps the children develop a good understanding of different cultures as well as of an impression of what it is like to work in a global corporation. As a positive consequence, they generally take more of an interest in what their parent does at work. For employees, this has shown to help their motivation levels.

Company Tour for College Students (Taiwan)

Tokyo Electron Taiwan Limited invited students from National University of Kaohsiung to the office on June 24, 2008. The participants sat in on lectures that gave a basic outline of semiconductors and watched a production demonstration that utilized training equipment. The objective of this company tour is to provide an opportunity for students to learn about the semiconductor production equipment business. We plan to place even greater focus on such activities in the future.

Christmas Charity Event (Europe)

Tokyo Electron Europe Limited (TEE) hosts a charitable lucky draw event as a part of its annual Christmas party. For the 2007 event, TEE selected Rockinghorse Charity as the recipient of collected funds. Rockinghorse donates life-saving medical equipment to sick children hospitalized in medical institutes in Sussex, where TEE is located. Interestingly, the number of medical devices donated by Rockinghorse outnumbers those provided by the United Kingdom's National Health Service. We invited our suppliers to support this charitable event and received a total of 36 luxury prize items, including a television, cellular phones and a 19-inch PC screen. TEE employees bought a total of 617 pounds worth of tickets, which were available for purchase up until the day of the event. Together with a matching fund from TEE, a 1,234-pound donation was provided to Rockinghorse on December 11. TEE will continue to proudly host such charitable events.



Donation of funds raised at the Xmas charity event

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Sponsorship of Eco Festa 2008 (Japan)

Tokyo Electron Kyushu Limited (TKL) became a corporate sponsor of the First Eco Festa 2008, held in Kawachi-machi, Tosu City, Saga on March 9, 2008.

This event, organized by the Tosu Forestry Cooperative, drew approximately 220 citizens of Tosu City and 46 TKL employees. Together they planted a total of 1,400 hardwood trees (cherry trees, camellia trees, oaks, dogwoods and maples). After the forestation activity, participants watched a 50 year-old, 30-meter tall zelkova tree being logged, with some taking pieces as a memento of the event.

This event was part of TKL's continuous promotion of environmental conservation activities.

Tree Planting by Tokyo Electron Kyushu Limited (Japan)

TKL also planted trees on Mt. Tawara in Aso on March 15, 2008. For the activity, now in its third year, 228 TKL employees and their families planted 1,000 trees. In the future, TKL plans to sign an agreement to secure 1.5 hectares of land (plantable for five years) to the north of the planted area and continue the forestation program to create a watershed forest.



Tree planting on Mt. Tawara

Clean Up of Neighboring Areas

All Tokyo Electron plants and offices are engaged in cleaning-up and flower planting activities in their neighboring areas. We will continue to make contributions to ensure our communities stay clean and beautiful.

Adopt-a-Street (United States)

Tokyo Electron U.S. Holdings, Inc. became the first company in the American city of Austin to "adopt" a road in the city as part of its

clean-up activities. In 2003, the company received a Keep Austin Beautiful Award.* In recognition of our contributions to the Adopt-a-Street program, we were also granted a Keep Texas Beautiful Award.

* This award was granted by Keep Austin Beautiful (KAB) in appreciation of a significant contribution to beautify and clean up the community and reduce waste. KAB is an Austin-based nonprofit organization and grants awards to individuals and organizations on an annual basis in recognition of environmental stewardship activities.

Volunteering in Cleanup Efforts Following an Oil Spill in South Korea's West Coast (South Korea)

A total of 51 employees of Tokyo Electron Korea Limited volunteered their time on January 3 and 4, 2008 to help clean up an oil spill in the west coast of the country.



Oil cleanup activity

The spill occurred on December 7, 2007 at the coast of Taejeon after a tugboat snapped its towrope and a barge which was being pulled by the tug drifted, colliding with an oil tanker. As a result, an estimated 15,000 liters of crude oil was spilled. On the affected shores, sand and rocks were covered in a thick black oil slick, emitting a strong odor. Our employees worked together for the two days to help restore the coastline. We will steadfastly continue to make such contributions to help preserve the global environment.

Donation of Gym Mat to Isawa Daiichi Elementary School (Japan)

Employees of Tokyo Electron Tohoku Limited visited Isawa Daiichi Elementary School in Oshu City, Iwate Prefecture on February 29, 2008 and donated a gym mat for use in physical education classes and "31-legged race" training. The school ranked third at the latest national 31-legged race. We were delighted and impressed with the students' enthusiastic reaction to our donation. After the presentation ceremony, our employees had the opportunity to compete in a 31-legged race with students of the school. All our employees will continue to work together to help develop the local community while aiming to achieve perpetual growth of our business.



31-legged race members