

Editorial Policy

This report aims to communicate to all stakeholders the responsibilities and roles that Tokyo Electron has in society and the various activities it implements toward value creation. It describes global initiatives aimed at developing and resolving issues for industry and society. In fiscal year 2021, following a review of our material issues, we settled on the four areas of product competitiveness, customer responsiveness, higher productivity, and management foundation, which supports these other areas. The report clarifies priority themes, short- and medium-term goals, and SDGs initiatives for each of the material issues. Data sets are included at the end of the report, with an accompanying third-party assurance report attached for those items that are considered to be of particularly high importance.

We remain committed to understanding all of our stakeholders' demands and disclosing information timely and transparently. For more detailed information, please consult our official website.

URL www.tel.com/csr/

Scope

This report and related data cover the entire Tokyo Electron Group (28 consolidated companies, including the Group companies), with the exception of some domestic (Japan-exclusive) content.

Reference Guidelines

Global Reporting Initiative (GRI): Sustainability reporting standards
Environmental Reporting Guideline 2018, Ministry of the Environment, Government of Japan

Published Date

July 2021 (Next report: July 2022)

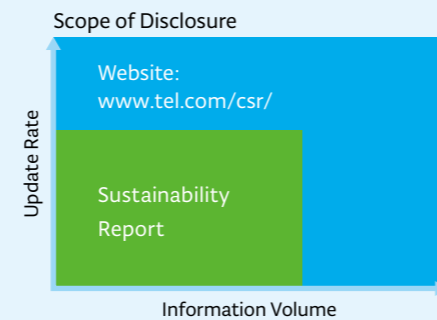
Period Covered

Fiscal year 2021 (April 1, 2020 to March 31, 2021), some content also covers fiscal year 2022

Contact

Akasaka Biz Tower 3-1 Akasaka 5-chome, Minato-ku, Tokyo 107-6325, Japan
CSR Operations Dept., Tokyo Electron Limited
Tel: +81-3-5561-7402

URL [Inquiry Point URL: www.tel.com/contactus/](http://www.tel.com/contactus/)



Tokyo Electron's Logo



Tokyo Electron's logo was created as a symbol for our next stage of growth, based on our corporate philosophy and vision.

This simple design represents our reliability and the engaging presence we bring to a competitive industry. The green square at the center of the logo signifies the core of innovation supporting development in industry; the translucent blue expresses our leading-edge advanced technology.

We strive to contribute to the development of a dream-inspiring society through our leading-edge technology and reliable service and support.

Contents

Editorial Policy	1
Contents	2
<hr/>	
Company Overview	3
CEO's Message	5
Tokyo Electron's CSR	7
Identifying Material Issues	9
CSR Goals and Results	11
Value Creation Model	13
<hr/>	
Product Competitiveness About Product Competitiveness	15
Research and Development	16
Tackling Technological Innovation	19
<hr/>	
Customer Responsiveness About Customer Responsiveness	21
Solutions that Create Value for Customers	22
Initiatives for Field Solutions	23
Ensuring Safety for Customers	25
Improvement of Customer Satisfaction	26
<hr/>	
Higher Productivity About Higher Productivity	27
Promotion of Improved Productivity	28
Productivity Improvement in the Value Chain	29
<hr/>	
Management Foundation About Management Foundation	33
Corporate Governance	34
Risk Management	37
Compliance	40
Human Resources	42
Diversity and Inclusion	42
TEL Values	43
Employee Growth	43
Work-life Balance	44
Respect for Human Rights	45
Health and Safety	46
Environment	48
Supply Chain Management	54
<hr/>	
TEL FOR GOOD (Social Contribution Activities)	55
<hr/>	
Performance Summary Social	57
Environment	60
Independent Practitioner's Assurance	63
Corporate Profile	64