TEL Values

Tokyo Electron Limited (TEL) summarized the values and codes of conduct of the Tokyo Electron Group as TEL Values in April 2006. We will share TEL values with all employees of the Group around the world, which will drive us toward new growth in the future.



TEL Values

Ownership

We will keep ownership in mind as we think things

through, and engage in thorough implementation

We always have an awareness of problems.

• We make decisions quickly, and do what we

consider to be the best course of action.

and tackle challenges with enthusiasm and a

in order to achieve our goals.

sense of responsibility.

TEL Values

Pride

We take pride in providing high-value products and services.

- We offer our customers cutting-edge technological products, along with the highest level of quality and technical service, in the pursuit of total customer satisfaction.
- We consider profit to be an important measure of value in our products and services

TEL Values

Teamwork

We respect each other's individuality and we place a high priority on teamwork.

- We create a workplace with an open atmosphere and positive communication
- We establish relationships of trust with our business partners in order to facilitate mutual arowth.

TEL Values

Challenge

We accept the challenge of going beyond what others are doing in pursuing our goal of becoming number one globally.

- We view changes as opportunities, and respond to them flexibly and positively.
- We are tolerant of failure, and consider it important to learn from the process and results.

TEL Values

Awareness

We must have awareness and accept responsibility for our behavior as respectful members of society.

- We strictly comply with laws and regulations and the rules of society.
- We give top priority to safety, health, and the global environment
- We strive to become a company that local communities hold in high esteem.

Editorial Policy

We have prepared this environmental and social report to introduce our activities, in particular our environment tal, health, and safety (EHS) activities, as intelligibly as possible. Key features of the report are as follows

- In "Commitment by Top Management," the Chairman and President of TEL express their opinions on what the semiconductor industry should do to protect the natural environment and solve the problems of society as well as on the roles and missions that the Tokyo Electron Group should fulfill in the industry from a global perspective (see pages 4 and 5).
- On the feature pages, the Tokyo Electron Group's business and products are explained in relation to the entire semiconductor manufacturing process in an easy-to-understand manner with the use of illustrations (see pages 6 and 7).
- We invited our customers and suppliers to a roundtable meeting, focusing on reducing the environmental impact caused by the semiconductor manufacturing process, which is one of the main targets to be achieved by the semiconductor industry as part of its social responsibility (see pages 8 to 13)

In preparing this report, we referred to the Environmental Reporting Guidelines (Fiscal Year 2003 Version) issued by Japan's Ministry of the Environment and to the 2002 Sustainability Reporting Guidelines published by the Global Reporting Initiative.

We hope that we can promote communication with all stakeholders of the Tokyo Electron Group through this report and incorporate their opinions into our future activities. We look forward to receiving your opinions and comments.

Scope of Reporting

Organizations covered: Tokyo Electron Group Japan

- Tokyo Electron Limited
- Tokyo Electron AT Limited
- Tokyo Electron Tohoku Limited
- Tokyo Electron TS Limited Tokyo Electron Kyushu Limited
- Tokyo Electron Technology Development Institute, Inc. Tokyo Electron Software Technologies Limited
- Tokyo Electron FE Limited
- Tokvo Electron PS Limited
- Tokyo Electron BP Limited
- Tokyo Electron Agency Limited
- Tokyo Electron Device Limited
- United States
- Tokyo Electron U.S. Holdings, Inc.
- Tokyo Electron America, Inc.
- Tokvo Electron Massachusetts, LLC
- TEL Technology Center, America LLC. Europe
- Tokyo Electron Europe Ltd.
- Tokyo Electron Israel Ltd.
- Asia
- Tokyo Electron Korea Limited
- Tokyo Electron Korea Solution Limited Tokyo Electron Taiwan Limited
- Tokyo Electron (Shanghai) Limited
- Tokyo Electron (Shanghai) Logistic Center Limited
- (Company names as of August 2007)
- Period covered: Fiscal year (FY) 2007 (April 1, 2006 to March 31, 2007)
- Areas covered: Environment, society, and economy

Environment and Safety Activities Milestones

May 1994	Standardization, Environment and Safety Center (Environment, Health & Safety Center) established
Mar. 1996	Product Safety Subcommittee (Tokyo Electron Group Product EHS Technical Committee) launched
Apr. 1996	Environmental Subcommittee (Tokyo Electron Group EHS Committee) launched
Dec. 1997	Sagami Plant acquires ISO 14001 certifica- tion (and subsequently other plants also acquire the certification one after another)
Sep. 1998	Tokyo Electron Group Credo and Principles on Environmental Preservation established
Nov. 1998	Tokyo Electron Group Credo and Principles on Safety & Health established
Jun. 1999	Safety First policy established
Dec. 1999	"Health, Safety, and Environment" added
	to the Management Philosophy
Apr. 2000	Environmental accounting introduced
Apr. 2000	Unified safety training system "Safety 2000" implemented
Dec. 2000	First Tokyo Electron Group environmental report published
Oct. 2001	Environmental training introduced in facili- ties not yet certified under ISO 14001
Dec. 2002	Tokyo Electron Group Internal Assessment mutual auditing by environment or safety representatives from each facility started
Oct. 2005	Energy-Conservation Task Force starts activities to promote energy-saving products
May 2006	Tokyo Electron Group Credo and Principles on Environmental Preservation revised