

Tokyo Electron Group

Corporate Philosophy

We strive to contribute to the development of a dream-inspiring society through our leading-edge technologies and reliable service and support.



Vision

A real global company generating high added-value and profits to Semiconductor and FPD industries through innovative technologies and groundbreaking solutions with diverse integrated technologies

Management Policies

The Management Policies contain the management values which Tokyo Electron holds as important in achieving the Corporate Philosophy. They express the manner of thinking that underscores the general rules of management in eight points.

1 Profit is Essential

The TEL Group aims to contribute to the development of society and industry and enhancement of corporate value while emphasizing the pursuit of profit.

2 Scope of Business

The TEL Group leads markets by providing high-quality products in leading-edge technology fields with a focus on electronics.

3 Growth Philosophy

We will tirelessly take on the challenges of technological innovation to achieve continuous growth through business expansion and market creation.

4 Quality and Service

The TEL Group strives to understand the true needs for achieving customer satisfaction and securing customer trust while continuously improving quality and service.

5 Employees

Employees are the source of the creation of value, and TEL Group employees perform their work with creativity, a sense of responsibility, and a commitment to teamwork.

6 Organizations

The TEL Group builds optimal organizations that maximize corporate value where each employee can work to their full potential.

7 Safety, Health and the Environment

The TEL Group gives the highest consideration to the safety and health of every person connected with our business activities as well as to the global environment.

8 Social Responsibility

With a full awareness of our corporate social responsibility, we strive to gain the esteem of society and to be a company where employees are proud to work.

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● Editorial Policy

Tokyo Electron creates its Environmental and Social Report to inform stakeholders of the Tokyo Electron Group's corporate roles and responsibilities for the development of a sustainable society, as well as specific initiatives based on them. This fiscal year 2015 report features a Materiality (important sustainability issues) review, goals and progress of efforts aimed at resolving pertinent issues, and performance data.

The TEL Group is committed to promoting and improving CSR activities at Group plants and offices, while proactively disclosing the progress of such efforts. We hope these efforts will help our stakeholders understand us better and we invite suggestions and feedback for further communication.

● Scope of report

Tokyo Electron Group (46 consolidated companies)
(Tokyo Electron and its subsidiaries in and outside Japan)

* In April 2014, Tokyo Electron Device Limited changed from a consolidated subsidiary to an equity-method affiliate.

● Period covered

Fiscal year 2015 (April 1, 2014-March 31, 2015). However, some information for fiscal year 2016 has also been included.

● Publication timing

Publication of this report: July 2015 (Japanese), August 2015 (English)
Publication of the next report: July 2016 (Japanese), August 2016 (English)
Publication of the previous report: July 2014 (Japanese), August 2014 (English)

● Guidelines referred to in this report

Environmental Reporting Guidelines 2012 issued by Japan's Ministry of the Environment

Sustainability Reporting Guidelines Version 3.1 published by the Global Reporting Initiative (GRI)