Editorial policy

The purpose of this report is to communicate the roles and responsibilities of Tokyo Electron (TEL) in promoting a sustainable society, and various activities toward value creation. For each of TEL's five material issues, the report describes priority themes, medium- and long-term goals, and global initiatives aimed at contributing to the resolution of industry and social issues. Data sets are included at the end of the report, with an accompanying third-party assurance report attached for those items which are considered to be of particularly high importance.

TEL remains committed to understanding the demands from all of its stakeholders and committed to disclosing information in a timely and transparent manner. For more detailed information, please consult the company's website.

URL www.tel.co.jp/csr/



Scope

This report covers the entire Tokyo Electron Group (34 consolidated companies), with some exceptions (indicated in the content).

Reference guidelines

Global Reporting Initiative (GRI): Sustainability reporting standards Environmental Reporting Guideline 2018, Ministry of the Environment, Government of Japan

Published date

August 2019 (Next report: August 2020)

Period covered

Fiscal year 2019 (April 1, 2018 to March 31, 2019), some content also covers fiscal year 2020

Contact

Akasaka Biz Tower 3-1 Akasaka 5-chome, Minato-ku, Tokyo 107-6325, Japan Tokyo Electron Limited CSR Operations, Tokyo Electron Limited Tel: +81-3-5561-7402

URL Inquiry point URL: www.tel.com/contactus/

Contents

Tokyo Electron's busir	ness	3
CEO's message		
CSR-oriented operations		
Identifying material issues		
CSR goals and results		11
	h business	
Product	About product competitiveness	15
competitiveness	Research and development	
	Tackling technological innovation	18
	Environmental contribution of products	19
Responsiveness to	About responsiveness to customers	21
customers	Solutions that create value for customers	
	Initiatives for integrated proposals	23
	Ensuring safety for customers	
	Improvement of customer satisfaction	26
Higher productivity	About higher productivity	27
	Quality management/Improvement of quality in the value chain	28
People and	About people and workplaces	33
workplaces	Human resource management/Diversity and inclusion	
	Career development/Human resource development initiatives	35
	Work-life balance	
	Health and safety	37
Management	About management foundation	39
foundation	Corporate governance	40
	Risk management	43
	Compliance	44
	Respect for human rights	45
	Supply chain management	
	Environmental management	
	Social contribution activities	49
Data		
Performance summary: Social		51
Performance summary: Environment		54
Independent practitioner's assurance report		57
Corporate profile		

TOKYO ELECTRON SUSTAINABILITY REPORT 2019 2