[Translation]

July 30, 2026

Name of Company:	Tokyo Electron Limited
Name of Representative:	Toshiki Kawai President & CEO (Representative Director) (Code No. 8035; TSE Prime Market)
Contact Person:	Makoto Shinto General Manager, Legal & Compliance Unit (Tel: 03-5561-7000)

Notice Regarding Continuation of Stock Delivering Scheme for TEL Group Officers and Employees in Japan and Abroad

Tokyo Electron Limited ("TEL") hereby announces that, at a meeting of its board of directors held on July 30, 2026, it resolved to continue in 2026 (i) the stock delivering scheme introduced in 2018 as a common global incentive plan for directors (excluding outside directors), corporate officers and executive officers, and senior and mid-level employees of TEL and its group companies in Japan and abroad ("Relevant Companies"), and (ii) the non-performance-linked stock-based compensation plan for TEL's outside directors introduced in 2020 (collectively, the "Scheme").

1. Continuation of the Scheme

(1) TEL introduced an incentive plan that is closely linked to performance in 2018 and has continuously operated it since then. This plan is intended to motivate directors (excluding outside directors), corporate officers and executive officers, and senior and mid-level employees of the Relevant Companies to improve the TEL Group's medium-term performance and increase their awareness of contributing to the enhancement of the TEL Group's enterprise value by sharing the viewpoints of shareholders through shareholding, under a global framework. In particular, this plan encourages senior and mid-level employees to work toward achieving TEL's business targets with the same sense of purpose as top management. In addition, the grant of TEL shares to senior and mid-level employees, according to their degree of achievement of medium-term performance targets and fulfillment of a prescribed period of continuous employment, also contributes to fostering their sense of belonging to the TEL Group. In light of these, TEL has resolved to continue this plan.

(2) With a view to establishing a compensation system that is more consistent with TEL's outside directors' expected roles of not only supervising management but also providing management with advice from the perspective of enhancing corporate value over the medium to long term, and to further promote the sharing of interests with shareholders, TEL introduced a non-performance-linked stock-based compensation plan using a stock delivery trust for its outside directors in 2020. TEL has resolved to continue this compensation plan for its outside directors.

2. Operation through a Stock Delivery Trust

(1) TEL operates the Scheme through a stock delivery trust called the officers' compensation board incentive plan trust ("BIP Trust") and the stock-delivering employee stock ownership plan trust ("ESOP Trust"; collectively with the BIP Trust, "Trust"). The BIP Trust is a system providing stock-based compensation to directors of the Relevant Companies and TEL's corporate officers according to their positions and degree of achievement of performance goals, etc. TEL set up two BIP Trusts for the following categories of eligible persons:

BIP Trust I: Directors and corporate officers of TEL
BIP Trust II: Directors of TEL group companies

The ESOP Trust is a system providing stock-based benefits to senior and mid-level employees of the Relevant Companies, according to their positions, degree of achievement of performance goals, and fulfillment of a prescribed period of continuous employment.

(2) In continuing the Scheme, there are no plans for additional contributions of new trust money to the BIP Trust or the ESOP Trust, nor for additional acquisitions of TEL shares from the stock market. However, during the trust period, in the event that TEL finds that there is a possibility of insufficiency in the number of TEL shares within the Trust, additional acquisitions may be made appropriately in accordance with applicable laws and regulations.

(3) For other details of the Scheme, please refer to "2. Scheme Structure" in the timely disclosure document dated July 31, 2025, titled "Notice Regarding Continuation of Stock Delivering Scheme for TEL Group Officers in Japan and Abroad."

(Reference)

【Trust Agreement】

	BIP Trust I	BIP Trust II	ESOP Trust
① Eligible Persons:	TEL directors (including outside directors) and corporate officers	Group company directors	Eligible employees
② Trust Type:	An individually-operated designated trust of cash other than a cash trust (third-party benefit trust)		
③ Trust Purpose:	To deliver incentives to Eligible Persons		
④ Settlor:	TEL		
⑤ Trustee:	Mitsubishi UFJ Trust and Banking Corporation (Co-trustee: The Master Trust Bank of Japan, Ltd.)		
⑥ Beneficiaries:	Eligible Persons satisfying the beneficiary requirements		
⑦ Trust Administrator:	A third-party who does not have any interest in TEL (certified public accountant)		
⑧ Trust Agreement Date:	August 3, 2020 (An amended trust agreement (to extend the trust term) is planned to be executed on July 31, 2026.)		
⑨ Trust Term:	August 3, 2020 to August 31, 2026 (The trust term is planned to be extended until August 31, 2029 pursuant to the amended trust agreement above)		
⑩ Start of Scheme:	August 1, 2026 (planned)		
⑪ Exercise of Voting Rights:	Not exercisable		Exercisable
⑫ Holder of Vested Rights:	TEL		
⑬ Residual Assets:	Residual assets that can be received by TEL, which is the holder of the vested rights, shall be within the limit of the trust expense reserve, which is calculated by deducting from the trust money the expense of acquiring the shares.		

Note: The schedule above is subject to change at appropriate times in light of applicable laws and regulations.