



Announcement on Organization Changes and Personnel Changes

Tokyo Electron (TEL) announces the following changes in organization and personnel.

1. Personnel Changes for Corporate Officers of Tokyo Electron. effective on June 23, 2026

Toshiki Kawai, Hiroshi Ishida, Shinichi Hayashi , Keiichi Akiyama, Shingo Tada,
Tatsuya Aso, Kazuhiro Doh

2. Organizational Changes at Tokyo Electron. Effective on July 1, 2026

(1) Reorganization of the Finance Division

Within the Finance Division, the Finance Unit will be reorganized into the Treasury & Accounting Unit and the Logistics Unit. A CFO will be established to further strengthen our financial strategy.

(2) Establishment of Corporate Planning Division and Corporate Strategy Division

The current Corporate Strategy Division and the Business Process Design Strategy Division will be reorganized into the Corporate Planning Division and the Corporate Strategy Division.

(3) Establishment of Product Business 1st, 2nd, and 3rd Divisions

The Frontend Process Business Division and the Backend Process Business Division will be reorganized into the Product Business 1st, 2nd, and 3rd Division.

(4) Reorganization of the Global Customer Engineering Division

The Account Sales Division, the Global Sales Division, and the Global Customer Engineering Division, as well as the Customer Engagement Strategy Division, will be established.

(5) Establishment of Customer Engagement Strategy Division

(6) Rebranding of the Corporate Technology Division to the Corporate Development Division



3. Personnel Changes for Executive Officers of Tokyo Electron effective on July 1, 2026

Toshiki Kawai	President & CEO, Corporate Officer
Hiroshi Ishida	Senior Executive Vice President, Director, Corporate Officer, COO
Shinichi Hayashi	Corporate Officer, Development and Production Division Officer, Corporate Production Division, Development & Production 3rd Division Executive Vice President & General Manager President & Representative Director, Tokyo Electron Kyushu
Keiichi Akiyama	Corporate Officer, Product Business Executive Vice President & General Manager
Shingo Tada	Corporate Officer, Customer Strategy and GCE Senior Vice President & General Manager
Tatsuya Aso	Corporate Officer, Global Business Platform Division Officer, Global Business Platform Division Senior Vice President & General Manager Internal Control, Chair of Ethics Committee Chief Administrative Officer (CAO)
Kazuhiro Doh	Corporate Officer, Corporate Strategy & Planning Division Officer, Corporate Planning Division Senior Vice President & General Manager Chair of Sustainability Committee, Chair of Risk Management Committee
David Brough	Senior Vice President & General Manager, Global Strategy Chair, Tokyo Electron Europe
Fumihiko Kaminaga	Division Officer, Global Sales Division Senior Vice President & General Manager Chair, Tokyo Electron (Shanghai)
Hiroshi Kawamoto	Division Officer, Finance Division Senior Vice President & General Manager Chief Financial Officer (CFO)
Takashi Mineshima	Vice President & General Manager, Information Security Unit Chief Information Security Officer (CISO)
Yasuhiro Washio	Division Officer, Product Business 3rd Division Vice President & General Manager
Shigeki Nakatani	Division Officer, Product Business 2nd Division Vice President & General Manager
Sumie Segawa	Division Officer, Corporate Innovation Division Vice President & General Manager Chair, TEL Venture Capital Chair, TEL Technology & AI Design
Hiroshi Ishida	Vice President & General Manager, DSS BU Chair, TEL Manufacturing and Engineering of America
Hiromitsu Kambara	Division Officer, Development & Production 1st Division Deputy Division Officer, Corporate Production Division Vice President & General Manager President & Representative Director, Tokyo Electron Miyagi

Kimihiro Higuchi	Division Officer, Corporate Strategy Division Vice President & General Manager Chair of Information Security Committee Chief Strategy Officer (CSO)
Kunihiko Hinata	Division Officer, Corporate Development Division Vice President & General Manager Technology Officer, Tokyo Electron Miyagi
Makoto Oba	Division Officer, Account Sales Division Vice President & General Manager
Kazuhide Hasebe	Deputy Division Officer, Corporate Development Division Vice President & General Manager Technology Officer, Tokyo Electron Technology Solutions
Yuichiro Morozumi	Division Officer, Development & Production 2nd Division Deputy Division Officer, Corporate Production Division Vice President & General Manager President & Representative Director, Tokyo Electron Technology Solutions President, TEL Technology & AI Design
Soichiro Kori	Division Officer, Global Customer Engineering Division Vice President & General Manager, Product Engineering Unit, ES Service Business Planning Unit President & Representative Director, Tokyo Electron FE
Tetsuya Nishiara	Division Officer, Product Business 1st Division Vice President & General Manager
Yohei Sato	Vice President & General Manager, ATS BU
Koki Shirai	Vice President & General Manager Chair, Tokyo Electron U.S. Holdings Chair, Tokyo Electron America President, TEL Venture Capital
Mark Dougherty	Vice President & General Manager President, Tokyo Electron U.S. Holdings President, Tokyo Electron America President, TEL Manufacturing and Engineering of America
Bill Lussier	Vice President & General Manager President & Managing Director, Tokyo Electron Europe Chair & President, Tokyo Electron Israel Chair & President, TEL Magnetic Solutions
Hideki Ito	Vice President & General Manager President & Managing Director, Tokyo Electron Singapore Pte President-cum- Managing Director, Tokyo Electron India Private President & Managing Director, Tokyo Electron (Malaysia) Sdn. Bhd President & Managing Director, Tokyo Electron Philippines Semiconductor Support
Shoji Akaike	Vice President & General Manager President, Tokyo Electron (Shanghai) Chair & President, Tokyo Electron (Shanghai) Logistic Center Chair & President, Tokyo Electron (Kunshan)
Terius Roh	Vice President & General Manager President, Tokyo Electron Korea
Kosuke Yoshihara	Deputy Division Officer, Corporate Development Division Vice President & General Manager Technology Officer, Tokyo Electron Kyushu

Seiji Nakama	Vice President & General Manager President, Tokyo Electron Taiwan
Takashi Hayakawa	Vice President & General Manager, Corporate Innovation Division New Space C&F Core Technology R&D
Teruo Tsukioka	Vice President & General Manager, ES BU
Masayuki Nakano	Vice President & General Manager, CTSPS BU
Masaki Taniguchi	Vice President & General Manager, Account Sales Division
Masaaki Abe	Deputy Division Officer, Global Sales Division Vice President & General Manager
Kazuya Okubo	Division Officer, Customer Engagement Strategy Division Vice President & General Manager, Customer Strategy

4. Retirement of Executive Officers as of June 30, 2026*

Sadao Sasaki, Tatsuya Nagakubo, Seisu Ikeda, Yoshinobu Mitano, Takeshi Okubo, Masayuki Kojima, Masahiro Morita, Jaihyung Won, Masaki Yoshizawa

Name	Continuing Position	New Position	Current Position
Sadao Sasaki	-	Retirement *Executed Contract for Services	Senior Executive Vice President, Representative Director Corporate Officer, Development & Production Division Corporate Production Division Business Process Design Strategy Division Chair & Representative Director, Tokyo Electron Technology Solutions
Tatsuya Nagakubo	Chair, Tokyo Electron Taiwan Member of the Board, Tokyo Electron U.S. Holdings Member of the Board, Tokyo Electron Europe	Executive Advisor Member of the Board, Tokyo Electron America Member of the Board, Tokyo Electron Korea Auditor, Tokyo Electron (Shanghai) Member of the Board, Tokyo Electron Singapore Pte	Corporate Officer, Global Business Platform Division, Finance Division Executive Vice President & General Manager
Seisu Ikeda	-	Retirement *Executed Contract for Services	Corporate Officer, Account Sales Division Executive Vice President & General Manager Member of the Board, Tokyo Electron America Member of the Board, Tokyo Electron Taiwan

Yoshinobu Mitano	Member of the Board, TEL Venture Capital	Executive Fellow	Corporate Officer, Corporate Innovation Division, Corporate Technology Division Executive Vice President & General Manager Member of the Board, Tokyo Electron U.S. Holdings
Takeshi Okubo	-	Executive Advisor Chair, Tokyo Electron India Private	Corporate Officer, Global Sales Division, Global Customer Engineering Division Executive Vice President & General Manager Member of the Board, Tokyo Electron (Shanghai)
Masayuki Kojima	-	Executive Fellow, Tokyo Electron Miyagi	Senior Vice President & General Manager Chair & Representative Director, Tokyo Electron Miyagi
Masahiro Morita	-	Senior Advisor	Vice President & General Manager, Account Sales Division, Global Sales Division
Jaihyung Won	Chair, Tokyo Electron Korea	-	Vice President & General Manager
Masaki Yoshizawa	-	Global Business Platform Division	Vice President & General Manager, Management Process, Business Process Design Strategy Division, Chief Strategist

*Personnel changes of Director, Corporate Officer, and Audit & Supervisory Board Member of domestic subsidiaries will be effective on General Meeting of Shareholders of each subsidiary. The effective date for overseas subsidiaries depends on registration procedure of each country.