Announcement on Organization Changes and Personnel Changes

Tokyo Electron (TEL) announces the following changes in organization and personnel.

1. Organizational changes in the Corporate Innovation Division effective on December 1, 2026

(1) Establishment of Device Integration Strategy Unit

(2) Reorganization of the Sustainable Technology Strategy Unit

(3) Reorganization of the New Space C&F Core Technology R&D Unit

2. Organizational changes in the Finance Division effective on January 1, 2027

Integration of the Accounting Department and the Finance Department

The "Accounting Department" and "Finance Department" within the Treasury & Accounting Unit will be merged and reorganized into a single "Finance Department".

3. Personnel Changes for Executive Officers of Subsidiaries effective on December 1, 2026

Name	Continuing Position	New Position	Current Position
Kenji Adachi	-	General Manager, Smart R&D, Tokyo Electron Miyagi	Vice President & General Manager, Tokyo Electron Miyagi

4. Personnel Changes at Tokyo Electron (effective on December 1, 2026)

Name	Continuing Position	New Position	Current Position
Tomonari Yamamoto	Vice President, Device Technology Solution Planning Dept. Corporate Innovation Division	Fellow, Corporate Innovation Division General Manager, Device Integration Strategy Unit, Corporate Innovation Division	Fellow, Environment, R&D Strategy Corporate Innovation Division
Takuo Kawauchi	General Manager, Environment Vice President, Technology Vision & Environment Strategy Dept. Corporate Innovation Division	General Manager, Sustainable Technology Strategy Unit Corporate Innovation Division	General Manager, R&D Strategy, Corporate Innovation Division
Takashi Hayakawa	Vice President & General Manager	General Manager, New Space C&F Core Technology R&D Unit, Corporate Innovation Division	General Manager, New Space C&F Core Technology R&D, Corporate Innovation Division
Hideo Nakashima	Account General Manager, Account Sales Division	-	Vice President, Account Sales Division