

Announcement on Organization Changes and Personnel Changes

Tokyo Electron (TEL) announces the following changes in organization and personnel.

1. Organizational Changes at Tokyo Electron effective on July 1, 2026

(1) Corporate Innovation Division

With the reorganization of the Corporate Technology Division, the “Integrated Solution Planning Department” will be transferred to the Corporate Innovation Division.

(2) Corporate Planning Division

- In the Corporate Planning Unit, the “Corporate Strategic Planning Department” will be established.
- In the Communications Unit, by integrating the existing “Corporate Communication Department” and “Branding Promotion Department” into the “Corporate Brand Communication Department”.
- In the Business Process Transformation Promotion Unit, “G1P Promotion Department” will be established.
- In the Digital Technology Unit, the “DX Design Department” will be reorganized as newly establishing “DX Design 1st Department”, “DX Design 2nd Department”, and “DX Design 3rd Department”.

(3) Corporate Strategy Division

Corporate Strategic Initiatives Department and Corporate Intelligence Office will be established under Growth Strategy Promotion Unit.

(4) Product Business 1st Division

The “Certas Strategic Planning Department” will be transferred from the ES BU to the DSS BU. In addition, the “Field Solutions Department” will be separated from the DSS BU to become an independent BU and transferred to the GCE Division.

(5) Product Business 2nd Division

The TFF BU and the TFF Next-gen Products Business Development Unit will be established within the Product Business 2nd Division. The TFF Sales 1st Department, TFF Sales 2nd Department will be newly created under TFF BU.

In the TFF Next-gen Products Business Development Unit, TFF Product Planning Department will be established. Note that the “TFF Business Management Department” will be a direct organization reporting to the Product Business 2nd Division.



2. Personnel Changes for Corporate Directors of Subsidiaries effective on July 1, 2026*

This notice also includes the personnel changes that were announced in the company notices issued on June 1.

Name	Continuing Position	New Position	Current Position
Hiroshi Ishida	Corporate Officer	Senior Executive Vice President & Corporate Director COO (Chief Operating Officer)	Frontend Process Business Division Division Officer, Frontend Process Business Division Senior Vice President & General Manager Member of the Board, TEL Technology & AI Design Manager, TEL Technology Center, America, Member of the Board, Tokyo Electron Taiwan
Keiichi Akiyama	Corporate Officer Member of the Board, Tokyo Electron U.S. Holdings	Product Business Executive Vice President & General Manager Member of the Board, Tokyo Electron America	Backend Process Business Division Division Officer, Backend Process Business Division Senior Vice President & General Manager
Shingo Tada	Senior Vice President & General Manager Member of the Board, Tokyo Electron Korea	Corporate Officer, Customer Strategy and Global Customer Engineering Member of the Board, Tokyo Electron Europe Member of the Board, Tokyo Electron Taiwan	Division Officer, Account Sales Division

		Member of the Board, Tokyo Electron Singapore	
Tatsuya Aso	<p>Division Officer, Global Business Platform Division</p> <p>Internal Control Chair of Ethics Committee</p> <p>Member of the Board, Tokyo Electron BP</p> <p>Member of the Board, TEL Technology & AI Design</p> <p>Member of the Board, Tokyo Electron Singapore</p> <p>Member of the Board, Tokyo Electron India</p> <p>Member of the Board, Tokyo Electron (Malaysia)</p> <p>Member of the Board, Tokyo Electron Philippines Semiconductor Support</p>	<p>Corporate Officer, Global Business Platform Division</p> <p>Senior Vice President & General Manager CAO (Chief Administrative Officer)</p> <p>Member of the Board, TEL Manufacturing and Engineering of America</p>	<p>Vice President & General Manager, Human Resources/General Affairs Unit and Legal/ Compliance Unit CCO (Chief Compliance Officer)</p> <p>Vice President, Compliance Dept. Auditor, Tokyo Electron Taiwan</p>
Kazuhiro Doh	<p>Chair of Sustainability Committee</p> <p>Chair of Risk Management Committee</p>	<p>Corporate Officer, Corporate Strategy & Planning</p> <p>Division Officer, Corporate Planning Division</p> <p>Senior Vice President & General Manager</p> <p>Member of the Board, TEL Venture Capital</p>	<p>Division Officer, Corporate Strategy Division</p> <p>Vice President & General Manager</p> <p>Vice President, Branding Promotion Dept.</p>
Hiroshi Kawamoto	<p>Division Officer, Finance Division</p>	<p>CFO (Chief Financial Officer)</p>	<p>Member of the Board, Tokyo Electron U.S. Holdings</p>

	<p>Senior Vice President & General Manager</p> <p>Member of the Board, Tokyo Electron Miyagi</p> <p>Member of the Board, Tokyo Electron FE</p>		<p>Member of the Board, TEL Venture Capital Auditor, Tokyo Electron Korea Auditor, Tokyo Electron (Shanghai) Auditor, Tokyo Electron (Shanghai) Logistic Center Auditor, Tokyo Electron (Kunshan)</p>
Sumie Segawa	<p>Division Officer, Corporate Innovation Division</p> <p>Vice President & General Manager</p> <p>Chair, TEL Venture Capital</p> <p>Chair, TEL Technology & AI Design</p> <p>Member of the Board, TEL Manufacturing and Engineering of America</p>	-	<p>Chair, Manager, TEL Technology Center, America,</p>
Kimihiro Higuchi	<p>Vice President & General Manager</p> <p>Chair of Information Security Committee</p>	<p>Division Officer, Corporate Strategy Division</p> <p>CSO (Chief Strategy Officer)</p> <p>Member of the Board, Tokyo Electron U.S. Holdings</p> <p>Member of the Board, Tokyo Electron America</p>	<p>Division Officer, Business Process Design Strategy Division</p> <p>General Manager, Data driven, Data governance</p>

Shigeki Nakatani	<p>Vice President & General Manager</p> <p>Member of the Board, Tokyo Electron Technology Solutions</p> <p>Member of the Board, TEL Magnetic Solutions</p>	<p>Division Officer, Product Business 2nd Division</p> <p>Member of the Board, TEL Technology & AI Design</p>	<p>General Manager, TFF BU</p>
Soichiro Kori	<p>Division Officer, Global Customer Engineering Division</p> <p>Vice President & General Manager, Product Engineering</p> <p>President & Representative Director, Tokyo Electron FE</p>	<p>General Manager, ES Service Business Planning Unit</p>	<p>Member of the Board, Tokyo Electron America</p>
Fumihiko Kaminaga	<p>Division Officer, Global Sales Division</p> <p>Senior Vice President & General Manager</p>	-	<p>Member of the Board, Tokyo Electron Europe</p> <p>Member of the Board, Tokyo Electron Singapore</p>
Hiroshi Ishida	<p>Vice President & General Manager, DSS BU</p> <p>Member of the Board, Tokyo Electron Technology Solutions</p> <p>Chair, TEL Manufacturing and Engineering of America</p>	-	<p>Member of the Board, Tokyo Electron Kyushu</p>

Koki Shirai	Vice President & General Manager Chair, Tokyo Electron America, Inc. President, TEL Venture Capital, Inc. Member of the Board, TEL Manufacturing and Engineering of America	Chair, Tokyo Electron U.S. Holdings Member of the Board, TEL Technology & AI Design	President, Tokyo Electron U.S. Holdings Manager, TEL Technology Center, America,
Mark Dougherty	Vice President & General Manager President, Tokyo Electron America President, TEL Manufacturing and Engineering of America Member of the Board, TEL Technology & AI Design	President, Tokyo Electron U.S. Holdings	-
Alex Oscilowski	-	Senior Advisor, Tokyo Electron America	President, Manager, TEL Technology Center, America
Akihisa Sekiguchi	-	Senior Vice President, US R&D, Tokyo Electron America	Fellow, Corporate Innovation Division Manager, TEL Technology Center, America,
Junichi Kitano	Vice President & General Manager, Tokyo Electron Kyushu Member of the Board,	General Manager, TMEA Development, Corporate Development Division	Manager, TEL Technology Center, America,

	TEL Manufacturing and Engineering of America		
Yoshio Takamura	-	Executive Vice President, Tokyo Electron Korea	Vice Chair, Tokyo Electron Korea
Noritaka Yokomori	General Manager, New Business Development Planning	-	Member of the Board, Tokyo Electron America
Makoto Shinto	Vice President, Corporate Governance Dept. Auditor, Tokyo Electron (Shanghai)	General Manager, Legal & Compliance Unit GC (General Council) CCO (Chief Compliance Officer) Auditor, Tokyo Electron Korea Auditor, Tokyo Electron Taiwan Auditor, Tokyo Electron (Shanghai) Logistic Center Auditor, Tokyo Electron (Kunshan)	General Manager, Group Governance, Legal, Compliance Unit
Katsuyoshi Yagi	President & Representative Director, Tokyo Electron BP	-	Member of the Board, Tokyo Electron (Shanghai) Logistic Center
Hikaru Ito	Executive Advisor, Tokyo Electron Taiwan	-	Member of the Board, Tokyo Electron Singapore
Nobuyuki Kawata	CLO (Chief Logistics Officer) Vice President, Trade Control Dept.	General Manager, Logistics Unit, Finance Division Member of the Board,	General Manager, Finance Unit, Finance Division

	Chair of Export Trade Control Committee Member of the Board, Tokyo Electron BP	Tokyo Electron (Shanghai) Logistic Center Member of the Board, Tokyo Electron (Kunshan)	
Keiichiro Shiki	Senior Vice President & General Manager, Tokyo Electron Technology Solutions	General Manager, Soft Control, Corporate Development Division	General Manager, Next Generation Control Initiative, Corporate Production Division Member of the Board, Tokyo Electron (Kunshan)
Tetsuya Nakahara	Executive Vice President, Tokyo Electron (Shanghai)	-	Member of the Board, Tokyo Electron (Shanghai) Member of the Board, Tokyo Electron (Kunshan)
Augustine Teo	-	Executive Vice President, Member of the Board, Tokyo Electron Singapore	Senior Vice President, Tokyo Electron Singapore
Dato'Shamesh Jeevaretnam	-	-	Member of the Board, Tokyo Electron (Malaysia)
Peter Huang	-	Member of the Board, Tokyo Electron (Malaysia)	-

*Personnel changes of Corporate Director of domestic subsidiaries will be effective at the General Meeting of Shareholders at each subsidiary. The effective date for overseas subsidiaries depends on the registration procedures of each country.

3. Personnel Changes for Executive Officers of Subsidiaries effective on July 1, 2026*

Name	Continuing Position	New Position	Current Position
Nobuyuki Takahashi	-	Senior Vice President, Tokyo Electron Taiwan	Vice President & General Manager, Tokyo Electron Technology Solutions
Shinji Irie	-	Vice President & General Manager, Tokyo Electron Technology Solutions	Vice President, Tokyo Electron Technology Solutions
Kazuhiko Ito	-	General Manager, Production, Tokyo Electron Kyushu	General Manager, Production, Corporate Production Division Senior Vice President & General Manager, Tokyo Electron Kyushu
Junji Kanao	-	Vice President & General Manager, Tokyo Electron Kyushu	Deputy General Manager, Tokyo Electron Kyushu
Takehito Mikami	-	General Manager, Smart manufacturing, Tokyo Electron Miyagi	General Manager, One-Touch SU, Corporate Production Division Senior Vice President and General Manager, Tokyo Electron Miyagi
Kazuyuki Tezuka	Deputy General Manager, Tokyo Electron Miyagi	Vice President & General Manager, Tokyo Electron Miyagi	-
Alan Gallagher	-	General Manager, Global Region Unit, Global Customer Engineering Division Vice President & General Manager, Tokyo Electron FE	Vice President, Planning & Management, Global Customer Engineering Division Vice President, Tokyo Electron FE

*The effective date depends on the assignment procedure.

4. Personnel Changes at Tokyo Electron Ltd. effective on July 1, 2026*

This notice also includes the personnel changes that were announced in the company announcement issued on June 1.

Name	Continuing Position	New Position	Current Position
Ken Sasagawa	-	General Manager, Treasury & Accounting Unit Member of the Board, Tokyo Electron Europe	Senior Vice President, Tokyo Electron Europe
Michinao Kono		General Manager, Corporate Planning Unit Vice President, Corp. Strategic Planning Dep., Corp. Project & Risk management Office	Vice President, Corp. Project & Risk management Office
Koichi Yatsuda	Global Head, Investor Relations Dept.	General Manager, Communication Unit	-
Yoshihisa Sannan	-	General Manager, Business Process Transformation Promotion Unit	General Manager, Business Process Unit, Data Driven, BPR Vice President, Business Process Strategy Dept.
Sensho Kobayashi	-	General Manager, Digital Technology Unit	Vice President, DX Design Dept.
Kazuaki Nishimura	-	General Manager, Growth Strategy Promotion Unit Vice President, Corp. Intelligence Office	Vice President, Corporate Strategic Planning Dept.
Takashi Mineshima	Vice President & General Manager	General Manager, Information Security Unit CISO (Chief Information Security Officer)	General Manager, Digital Unit, Digital Twin, Business Process Design Strategy Division

Roger Chang	-	General Manager, Corporate Strategy & Initiatives	General Manager, Frontend Process Business
Nobuto Doi	Vice President & General Manager, Tokyo Electron Miyagi	General Manager, Human Resources & General Affairs Unit CHRO (Chief Human Resources Officer)	-
Tetsuya Nishiara	Vice President & General Manager	Division Officer, Product Business 1st Division	General Manager, ES BU
Teruo Tsukioka	Vice President, Etch Systems Sales 1st Dept.	Vice President & General Manager, ES BU	-
Naoki Nishigaya	-	General Manager, TFF BU	Vice President, TFF Sales 1st Dept.
Ken Tsukide	-	General Manager, TFF Next-gen Products Business Development Unit Vice President, TFF Business Management Dept.	Vice President, TFF Business Planning Dept.
Yasuhiro Washio	Vice President & General Manager	Division Officer, Product Business 3rd Division	General Manager, CTSPS BU
Masayuki Nakano	-	Vice President & General Manager, CTSPS BU	Vice President, CTSPS Sales 1st Dept.
Sadanori Okiyama	Vice President, Field Solution Dept.	General Manager, Field Solution BU	-
Makoto Oba	Vice President & General Manager	Division Officer, Account Sales Division	Account General Manager, Account Sales Division
Atsushi Yanagihara	-	Account General Manager, Vice President, Account Sales Division	Senior Vice President, TEL Manufacturing and Engineering of America
Hideo Nakashima	-	Account General Manager, Vice President, Account Sales Division	Vice President, CTSPS Sales 2nd Dept
Ryo Yamauchi	Account General Manager,	Vice President, Account Sales Division	-

	Account Sales Division		
Masaaki Abe	-	Deputy Division Officer, Global Sales Division Vice President & General Manager	Account General Manager, Account Sales Division
Kazuya Okubo	-	Division Officer, Customer Engagement Strategy Division Vice President & General Manager, Customer Strategy	General Manager, Core Business Development General Manager, Account Strategy Planning Vice President, Account Strategy Planning Dept., Integrated Solution Planning Dept.
Peter Loewenhardt	-	General Manager, Technology Strategy, Customer Engagement Strategy Division	General Manager, Cross-BU, Frontend Process Business Division
Satoru Muramatsu	-	General Manager, Technology Strategy, Customer Engagement Strategy Division	General Manager, Cross-BU, Frontend Process Business Division
Hiroaki Iwasawa	General Manager, Tokyo Electron Technology Solutions	-	General Manager, Marketing, Corporate Innovation Division
Kazuhide Hasebe	Vice President & General Manager Technology Officer, Tokyo Electron Technology Solutions	Deputy Division Officer, Corporate Development Division General Manager, New Product Development Project Unit	Division Officer, Corporate Technology Division
Jun Hirose	Vice President & General Manager, Tokyo Electron Miyagi	General Manager, Vacuum Core Technology, Corporate Development Division	-
Suguru Enokida	Vice President & General Manager, Tokyo Electron Kyushu	General Manager, Atmospheric Core Technology, Corporate Development Division General Manager, One-Touch SU, Corporate Production Division	-

Yuichi Douki	Vice President & General Manager, Tokyo Electron Kyushu	General Manager, Electrical Control, Corporate Development Division	-
Hayato Iwamoto	-	General Manager, Development, Corporate Development Division	General Manager, Development, Corporate Innovation Division
Hirofumi Kaneko	Vice President & General Manager, Tokyo Electron Technology Solutions	General Manager, Technology Standardization, Corporate Development Division	General Manager, Technology Standardization, Corporate Production Division
Kouji Tanaka	Vice President & General Manager, Tokyo Electron Miyagi	General Manager, Production, Corporate Production Division	-
Hisashi Inoue	-	Advisor, Digital Technology Unit	General Manager, Safety DX, Business Process Design Strategy Division

*The effective date depends on the assignment procedure.