

(Translation)

June 20, 2024

Name of the Company: Tokyo Electron Limited

Name of the Representative: Toshiki Kawai

President & CEO

(Representative Director)

(Code No.8035; TSE Prime Market)

Person to contact: Makoto Shinto

Vice President of Corporate Governance

Dept.

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Determination of Share Subscription Rights for Stock-Based Compensation

We would like to inform that Tokyo Electron Limited (TEL) has decided that the undetermined items regarding the 20th Share Subscription Rights for the purpose of implementing stock-based compensation that were resolved at its Board of Directors Meeting held on June 18, 2024 have been determined as follows.

- 1. People eligible for the granting of subscription rights, number of the share subscription rights to be granted
- (1) The subscription rights as stock compensation for TEL Corporate Directors

TEL Corporate Directors (excluding Outside Directors and people who are not TEL Corporate Directors at the end of the TEL's 61st Annual General Meeting of Shareholders held on June 18, 2024) as of the final day of the 61st fiscal year

3 people 431 (of which, the number to be issued for annual performance-linked compensation: 246, and the number to be issued for non-performance-linked compensation: 185)

(2) The subscription rights as stock compensation for Corporate Officers, executive officers, and senior employees of TEL, as well as Corporate Directors, executive officers, and senior employees of TEL's subsidiaries

Corporate Officers, executive officers, and senior employees of TEL, as well as Corporate Directors, executive officers, and senior employees of TEL's subsidiaries as of the final day of the 61st fiscal year 107 people 1,177 (of which, the number to be issued for annual performance-linked compensation: 803, and the number to be issued for non-performance-linked compensation: 374)

(3) Aggregate number of the subscription rights

1,608



- 2. Number and type of shares to be issued for the subscription rights
- (1) The subscription rights as stock compensation for TEL Corporate Directors

TEL common stock of 43,100 shares (of which, the number to be issued for annual performance-linked compensation: 24,600 shares, and the number to be issued for non-performance-linked compensation: 18,500 shares) (The number of shares to be issued for one subscription right is 100 shares)

(2) The subscription rights as stock compensation for Corporate Officers, executive officers, and senior employees of TEL, as well as Corporate Directors, executive officers, and senior employees of TEL's subsidiaries

TEL common stock of 117,700 shares (of which, the number to be issued for annual performance-linked compensation: 80,300 shares, and the number to be issued for non-performance-linked compensation: 37,400 shares) (The number of shares to be issued for one subscription right is 100 shares)