VOTING RESULT OF

FISCAL YEAR 2025 (the 62nd FY) ANNUAL GENERAL MEETING OF SHAREHOLDERS

All of the proposals were approved at the Fiscal Year 2025 Annual General Meeting of Shareholders held on June 17, 2025.

(1) Date for the Fiscal Year 2025 Annual General Meeting of Shareholders:

June 17, 2025

(2) Matters resolved:

Proposal 1: Election of Eight Corporate Directors

The proposal was approved and resolved as submitted, and Toshiki Kawai, Sadao Sasaki, Kazushi Tahara, Michio Sasaki, Sachiko Ichikawa, Joseph A. Kraft Jr., Yukari Suzuki, and Yukihiro Shinohara were elected and assumed office as Corporate Directors.

Proposal 2: Election of Two Audit & Supervisory Board Members

The proposal was approved and resolved as submitted, and Tsuguhiko Matsuura and Ayako Makino were elected and assumed office as Audit & Supervisory Board Members.

Proposal 3: Determination of the Amount of Short-term Performance-linked Compensation to Corporate Directors

The proposal was approved and resolved as submitted, and it has been decided to pay a cash bonus as short-term performance-linked compensation to TEL's Corporate Directors (excluding Outside Directors).

Proposal 4: Determination of the Details of the Medium- to Long-term Performance-linked Compensation to Corporate Directors

The proposal was approved and resolved as submitted, and it has been decided to grant stock compensation-based stock options (subscription rights) as medium- to long-term performance-linked compensation to TEL's Corporate Directors (excluding Outside Directors).

Proposal 5: Determination of the Details of the Non-performance-linked Compensation to Corporate Directors

The proposal was approved and resolved as submitted, and it has been decided to grant stock compensation-based stock options (subscription rights) as non-performance-linked compensation to TEL's Corporate Directors (excluding Outside Directors).

Proposal 6: Revision to Amount of Stock-based Compensation to Outside Directors

The proposal was approved and resolved as submitted, and it has been decided to revise the annual maximum contribution amount to 100 million yen for each fiscal year for the non-performance-linked stock-based compensation system for Outside Directors.

(3) The number of votes for or against, or abstentions on each proposal, requirements for approval and voting results:

				•	1	
Matters resolved	Number of votes		Number of	Requirements for approval	Voting results and ratio of voting for	
	for proposal		abstentions		proposal (%) Note 3	
Proposal 1						
Toshiki Kawai	3,551,419	99,947	21,711		Approved	96.36
Sadao Sasaki	3,643,589	24,020	5,470	Note 1	Approved	98.86
Kazushi Tahara	3,643,834	23,775	5,470		Approved	98.86
Michio Sasaki	3,652,901	14,710	5,470		Approved	99.11
Sachiko Ichikawa	3,657,664	9,947	5,470		Approved	99.24
Joseph A. Kraft Jr.	3,653,181	14,430	5,470		Approved	99.12
Yukari Suzuki	3,657,196	10,415	5,470		Approved	99.23
Yukihiro Shinohara	3,656,630	10,983	5,470		Approved	99.21
Proposal 2						
Tsuguhiko Matsuura	3,637,164	30,446	5,470	Note 1	Approved	98.68
Ayako Makino	3,666,234	1,379	5,470		Approved	99.47
Proposal 3	3,645,413	11,963	15,708	Note 2	Approved	98.91
Proposal 4	3,637,048	29,739	6,297	Note 2	Approved	98.68
Proposal 5	3,555,501	105,270	12,306	Note 2	Approved	96.47
Proposal 6	3,061,498	606,090	5,493	Note 2	Approved	83.06

- Note 1 Resolution shall be approved at the annual general meeting of shareholders with a quorum of one-third or more of the voting rights of all shareholders with exercisable voting rights and by a vote of a majority of the voting rights represented in attendance.
- Note 2 Resolution shall be approved at the annual general meeting of shareholders by a vote of a majority of the voting rights represented in attendance.
- Note 3 Ratio of voting for proposal =

(The number of votes for exercised up to the day prior to the meeting +

The number of votes exercised by certain of the shareholders present at the meeting, who could be confirmed with votes for) /

(The number of votes exercised up to the day prior to the meeting +

The number of votes exercised by certain of the shareholders present at the meeting)

(4) The reason not to count a part of votes for or against, or abstentions on each proposal by the shareholders present at the annual general meeting

All of the proposals respectively met the requirements for approval by the sum of votes exercised up to the day prior to the meeting, plus the number of votes exercised by certain of the shareholders present at the meeting, who could be confirmed with votes for or against, or abstaining on each proposal. Therefore, we did not count the number of votes which could not be confirmed the number of votes for or against, or abstentions exercised by the shareholders present at the meeting on that day.