VOTING RESULT OF

FISCAL YEAR 2022 (the 59th FY) ANNUAL GENERAL MEETING OF SHAREHOLDERS

All of the proposed items were approved at the Fiscal Year 2022 Annual General Meeting of Shareholders held on June 21, 2022.

(1) Date for the Fiscal Year 2022 Annual General Meeting of Shareholders:

June 21, 2022

(2) Matters resolved:

Item 1: Partial Amendments to the Articles of Incorporation

The proposed item to amend the term "industrial property right" in Article 2 (Objectives) of the current Articles of Incorporation to "intellectual property right", and to amend Article 13 of the Articles of Incorporation as to prepare for the introduction of a system for providing materials for general meetings of shareholders electronically pursuant to the "Act Partially Amending the Companies Act" (Act No. 70 of 2019), which will come into force on September 1, 2022, was approved and resolved as submitted.

Item 2: Election of Six Corporate Directors

The proposed item was approved and resolved as submitted, and Toshiki Kawai, Sadao Sasaki, Yoshikazu Nunokawa, Michio Sasaki, Makiko Eda, and Sachiko Ichikawa were elected and assumed office as Corporate Directors.

Item 3: Payment of Bonuses to Corporate Directors for the 59th Fiscal Year

The proposal of paying 2,774.8 million yen cash bonuses to eight Corporate Directors (excluding four Outside Directors) in office at the end of the 59th fiscal year as the cash bonus portion of annual performance-linked compensation was approved and resolved as submitted.

Item 4: Issuance of Share Subscription Rights as Stock-Based Compensation to Corporate Directors

The proposal of granting share subscription rights as stock compensation-based stock option portion of annual performance-linked compensation of no more than 1,264.5 million yen and a total of no more than 25,000 shares to three Corporate Directors (excluding three Outside Directors) and authorizing the Board of Directors to make resolutions related to solicitation of applications for the share subscription rights in accordance with the provisions of Articles 236, 238, and 239 of the Companies Act was approved and resolved as submitted.

Item 5: Issuance of Share Subscription Rights as Stock-Based Compensation to Executives of the Company and its Subsidiaries

The proposal of authorizing the Board of Directors as in Item 4 to make resolutions related to solicitation of applications for the share subscription rights to be issued as stock compensation-based stock option to executive officers and senior employees of the Company and corporate directors and executive officers, senior employees of its subsidiaries in a total of no more than 53,500 shares was approved and resolved as submitted.

(3) The number of votes for or against, or abstentions on each proposal, requirements for approval and voting results:

Matters resolved	Number of votes for proposal	Number of votes against proposal	Number of abstentions	Requirements for approval	Voting resuratio of vot	ing for
Item 1	1,334,087	203	141	Note 1	Approved	99.93
Item 2						
Toshiki Kawai	1,305,426	28,865	141	Note 2	Approved	97.78
Sadao Sasaki	1,326,468	5,978	1,989		Approved	99.36
Yoshikazu Nunokawa	1,326,600	5,846	1,989		Approved	99.37
Michio Sasaki	1,300,869	33,275	278		Approved	97.44
Makiko Eda	1,222,588	111,701	141		Approved	91.58
Sachiko Ichikawa	1,331,573	2,723	141		Approved	99.74
Item 3	1,324,568	8,279	1,584	Note 3	Approved	99.22
Item 4	1,317,735	14,472	2,223	Note 1	Approved	98.71
Item 5	1,287,156	47,250	23	Note 1	Approved	96.41

- Note 1 Resolution shall be approved at the annual general meeting of shareholders with a quorum of one-third or more of the voting rights of all shareholders with exercisable voting rights and by a vote of two-third or more of the voting rights represented in attendance.
- Note 2 Resolution shall be approved at the annual general meeting of shareholders with a quorum of one-third or more of the voting rights of all shareholders with exercisable voting rights and by a vote of a majority of the voting rights represented in attendance.
- Note 3 Resolution shall be approved at the annual general meeting of shareholders by a vote of a majority of the voting rights represented in attendance.
- Note 4 Ratio of voting for proposal =

(The number of votes for exercised up to the day prior to the meeting +

The number of votes exercised by certain of the shareholders present at the meeting, who could be confirmed with votes for) /

(The number of votes exercised up to the day prior to the meeting +

The number of votes exercised by certain of the shareholders present at the meeting)

(4) The reason not to count a part of votes for or against, or abstentions on each proposal by the shareholders present at the annual general meeting

All proposed items respectively met the requirements for approval by the sum of votes exercised up to the day prior to the meeting, plus the number of votes exercised by certain of the shareholders present at the meeting, who could be confirmed with votes for or against, or abstaining on each proposal. Therefore, we did not count the number of votes which could not be confirmed the number of votes for or against, or abstentions exercised by the shareholders present at the meeting on that day.