CSR-oriented operations

CSR policy

The CSR operations of Tokyo Electron (TEL) are initiatives that realize TEL’s Corporate Philosophy. We pursue sustainable operations from the viewpoints of corporate governance, legal and regulatory compliance, and business ethics while creating new value through our products and services. Based on these efforts, we implement CSR activities to help address social issues. We will continue to pursue CSR activities to build stakeholder trust, improve corporate value and, by doing so, promote the growth of a sustainable and dream-inspiring society.

The Responsible Business Alliance (RBA) consists of leading electronics companies dedicated to promoting CSR in their supply chains. The RBA has a common Code of Conduct governing such areas as labor, environment, safety and health, and ethics. TEL joined the alliance in 2015, and has taken measures to improve sustainability of its supply chain ever since.

The UN Global Compact (UNGC) is a global initiative to encourage businesses and other organizations to act in a socially responsible manner in order to realize sustainable growth. It requires participating organizations to exercise responsible and creative leadership in the four issue areas of human rights, labor, environment and anti-corruption. TEL declared its endorsement in 2013, supporting the UNGC’s Ten Principles.

Material issues

Contribution to the solution of social problems

Adoptment of dream-inspiring society

Reinvest

Distribution of profit

Sustainable operations

Creation of new value

Through business activities

CSR-oriented operations

Third-party evaluation

TEL’s CSR activities have been evaluated as medium- to long-term initiatives to increase its corporate value and have been selected as a constituent stock index under leading global CSR and ESG (Environmental, Social and Governance) investment bodies, such as the FTSE4Good and MSCI World ESG Leaders Index. Furthermore, we were also selected for the FTSE Blossom Japan Index and MSCI Japan ESG Select Leaders Index, which are ESG indices designated by CRF.

Internal initiatives—CSR Promotion Award

In order to promote CSR initiatives within the company, we invite contributions from employees worldwide of cases of CSR in the workplace that contribute to resolving issues in the industry and society. We assess these in terms of their alignment with SDGs, resolution of social issues, contribution to corporate value and other aspects, and confer one CSR Promotion Award and four CSR Mark Awards.