Our Approach to the Safety of All
As part of our CSR activities, the TEL Group places a great emphasis, on the health and safety of its customers, employees, and everyone else involved in our business, in order to contribute to workplace safety, safe products, and the healthy lives of our stakeholders.

Ten years have passed since the TEL Group, in December 1999, added a section entitled “Health, Safety, and Environment” to its management philosophy, based on our belief in the crucial importance of health and safety. And that belief remains a key aspect of our EHS activities. We also believe that dealing with the issues of health, safety, and the global environment leads to positive business results. Our commitment to profit and delivery times should never take precedence over human life or the safety of our facilities and equipment. In order to for all of our stakeholders, including customers, to gain a better understanding of that concept, and of the Tokyo Electron Group’s approach to safety, we have created a booklet entitled “Safety-First Initiative” and have been distributing it to our stakeholders.

Preventing Accidents
In FY2009, the TEL Group achieved a 18% year-on-year decline in the number of injury-related accidents (excluding minor accidents), due in part to the decline in sales and product shipments compared to the previous year, although this result fell short of the goal of a 30% year-on-year reduction. An analysis of the injury-related accidents that occurred in FY2009 revealed that a large percentage of accidents and minor injuries were related to ergonomics, so the focus in FY2010 will be on preventing those cases.

Safety Education
Since July 2000, the TEL Group has been promoting the concept of safety education throughout the entire Group. For example, we have created a textbook for Group employees that is used as a tool for conducting basic safety education; and we provide more advanced safety education for our technical employees, such as those who work in cleanrooms. Our educational efforts make use of the SEAJ recommended service safety training textbook, created by

In Focus
Placing of Environment and Safety Idea Box
With the goal of incorporating employees’ ideas into future environmental and safety initiatives, we placed Environment and Safety Idea Boxes and encouraged all employees to submit their environment- and safety-related suggestions. The suggestions, which were made during a period limited to three months, were submitted anonymously to ensure that employees would be able to precisely describe problems. Many suggestions were received, spanning a wide range of topics, from ideas on improving the workplace environment (related to air conditioning, etc.) to those concerning methods for safely transporting heavy objects. The suggestions that employees made about conserving resources and energy at the workplace, and making the workplace more comfortable, were very valuable, and will be incorporated into our future environmental and safety activities.
In Focus

Promoting Health through Walking

As part of its effort to prevent lifestyle-related illnesses, the Tokyo Electron Health Insurance Society (HIS) is encouraging employees in Japan, as well as their spouses and parents, to participate in a walking program. Participants set their own goals, with a total of 600,000 steps or more in a 90-day period as the general guideline. Using pedometers provided by the HIS, they can record their daily step counts and report the total to HIS. Those who achieve 600,000 steps receive a prize. In FY2009, 2,252 people participated, of whom 71% achieved the 600,000-step goal. Positive feedback was received from the participants, with comments such as: “The program motivated me to walk every day”; or: “Using the pedometer to record my progress helped me adopt a lifestyle that is more focused on health.”