It is TEL’s duty to work for the protection of the environment, health and safety. We implement a variety of educational and awareness-raising programs on the principle of providing the necessary education to the people who need it.

Implementing Safety Education

In order to promote Safety First at TEL, we are conducting safety education specific to the nature of the job, for personnel who work in the office, in the cleanrooms, and at customer sites. The validity of this training is given an expiration date, so personnel are required to take a refresher within a certain time period.

In addition, we hold emergency lifesaving lessons (CPR, first aid) so that they can acquire the skills they would need in the event of a disaster.

Advanced Safety Training

The safety training at TEL is divided into two types: basic safety training for employees, and advanced safety training for those employees who will work at factories (TEL’s or customers’). This advanced safety training is for new employees and mid-career hires, and includes group training with actual practice in putting on safety wear and using safety equipment. They are also required to take a refresher class before the one-year validity of the course expires. The refresher course consists of Web-based training on the company intranet, so even field engineers who work at customer sites and others who would have difficulty taking the time to attend classes can easily fit the refresher into their own personalized schedule. With the Web-based training, they learn about working in high and enclosed spaces, the handling of chemical substances, and preventing electrical risks, as well as actual accidents that have occurred.

This safety education is supplemented based on considerations made concerning the unique features of each country, including each country’s laws, for field engineers of companies overseas. We are further using our experience creating the teaching materials to help develop a unified safety curriculum for equipment manufacturers, now under review by the Semiconductor Equipment Association of Japan (SEAJ).