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| <b>Job Title</b> | Product Safety & Compliance Engineer |
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| <b>Job Purpose and Content</b>  |
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| <p>We are seeking for aspiring <b>Product Safety &amp; Compliance Engineer</b> to join our talented team. Our ideal candidate will support the division in the full spectrum of activities including identify, develop and implement procedures and systems in the regions.</p> <p>What you will be doing:</p> <ul style="list-style-type: none"> <li>• Lead the development and implementation of policies and guidelines to ensure compliance with environmental regulations across Singapore, Malaysia, Philippines, India and Thailand</li> <li>• Manage and enhance environmental programs and procedures to ensure their effectiveness and regulatory compliance</li> <li>• Monitor and analyse changes in environmental legislation within relevant regions, summarizing findings, reporting outcomes and outlining necessary actions to ensure operational and business continuity</li> <li>• Collaborate with stakeholders and governmental agencies to effectively address environmental risk management issues</li> <li>• Develop and communicate protocols designed to ensure compliance and facilitate business continuity</li> <li>• Conduct thorough risk assessments and work closely with HQ to effectively communicate updates regarding environmental regulations</li> <li>• Oversee environmental projects to evaluate the applicability of product laws in new markets, coordinating with external legal counsel as required</li> <li>• Review Safety Data Sheets (SDS) for all imported and exported chemicals to ensure compliance with regulations</li> <li>• Identify, develop, and provide environmental training in accordance with regulatory requirements and organisation's objectives</li> <li>• Collect, evaluate and communicate environmental-related metrics and performance data to relevant stakeholders</li> <li>• Prepare regulatory reporting and submit necessary licenses and permit applications to the relevant agencies</li> <li>• Participate in committees focused on sustainability goals, contributing to project planning and execution</li> <li>• Lead incident investigations and event follow-up, determine root causes, implement containment action, establish corrective and preventative action, and verify effectiveness</li> <li>• Organise outreach activities and promotional programs to enhance employee awareness and promote corporate responsibility</li> <li>• Other duties as assigned</li> </ul> |

Job Title:

Date Created: 31 August 2025

Job Reference Number:

### Requirements

- Degree in Environmental Science, Chemical Engineering, Material Engineering or its equivalent
- At least 5 years of experience in managing environmental and product compliance within an organization is required
- Experience in environmental protection preferred
- Familiarity with the Basel, Stockholm, Rotterdam, Minamata, and Montreal Conventions is highly advantageous
- Proficient in Microsoft Office Applications
- Strong communication and good interpersonal skills
- Meticulous, organized and resourceful team player
- Highly motivated individual who works independently with little supervision

We regret that only shortlisted candidates will be notified.