

# Tokyo Electron Group Environmental and Social Report 2015

## GRI Guidelines Table

1. Strategy and Analysis		Page found
1.1	Statement from the most senior decision-maker of the organization (e.g., CEO, chair or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	pp.4-5
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4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives and the organization's performance.	p.12, Annual Report
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4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental and social performance.	pp.12, 15
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4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	pp.6-30
5. Management Approach and Performance Indicators		Page found
Economic		
Management Approach		pp.12, 15, 33, Annual Report
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	p.32
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	p.22
EC6	Policy, practices and proportion of spending on locally based suppliers at significant locations of operation.	p.33
Environmental		
Management Approach		pp.15, 22-23, 33
EN1	Materials used by weight or volume.	p.31
EN3	Direct energy consumption by primary energy source.	pp.22, 26, 31
EN4	Indirect energy consumption by primary source.	pp.22, 26, 31
EN5	Energy saved due to conservation and efficiency improvements.	p.24
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EN7	Initiatives to reduce indirect energy consumption and reductions achieved.	pp.26, 31
EN8	Total water withdrawal by source.	pp.26, 31
EN14	Strategies, current actions, and future plans for managing impacts on biodiversity.	p.23
EN16	Total direct and indirect greenhouse gas emissions by weight.	pp.22, 26, 31
EN17	Other relevant indirect greenhouse gas emissions by weight.	pp.22, 26, 31
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	pp.22, 24-26, 31
EN20	NOx, SOx and other significant air emissions by type and weight.	p.31
EN22	Total weight of waste by type and disposal method.	pp.27, 31
EN23	Total number and volume of significant spills.	p.23
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	p.24
EN27	Percentage of products sold and their packaging materials that are reclaimed by category.	p.24
EN28	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	p.23
EN29	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	pp.22, 25, 31
EN30	Total environmental protection expenditures and investments by type.	p.26

<b>Labor Practices and Decent Work</b>		
Management Approach		pp.15–16, 18, 33
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LA15	Return to work and retention rates after parental leave, by gender.	p.32
LA7	Rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	p.19
LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	p.17
<b>Human Rights</b>		
Management Approach		pp.15–16, 21, 33
HR6	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	p.21
HR7	Operations and significant suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	p.21
HR11	Number of grievances related to human rights filed, addressed and resolved through formal grievance mechanisms.	p.14
<b>Society</b>		
Management Approach		pp.8, 14–15, 33
SO3	Percentage of employees trained in organization's anti-corruption policies and procedures.	p.14
SO4	Actions taken in response to incidents of corruption.	p.14
SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	p.14
<b>Product Responsibility</b>		
Management Approach		pp.15, 18, 20–23, 33
PR1	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	p.18
PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	p.18
PR3	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	p.24
PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	p.22
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	p.20

## UN Global Compact Table

<b>The Ten Principles</b>		<b>Content detailed</b>	<b>Page found</b>
<b>Human Rights</b>	Principle 1: <b>Businesses should support and respect the protection of internationally proclaimed human rights.</b>	<ul style="list-style-type: none"> <li>• CSR goals</li> <li>• Business ethics and compliance</li> <li>• Approach to CSR</li> <li>• Initiatives for globalization and diversification</li> <li>• Supply chain communication</li> <li>• CSR policy</li> </ul>	pp.8–9 p.14 p.15 p.17 p.21 p.33
	Principle 2: <b>Businesses should make sure that they are not complicit in human rights abuses.</b>		
<b>Labour</b>	Principle 3: <b>Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.</b>	<ul style="list-style-type: none"> <li>• CSR goals</li> <li>• Business ethics and compliance</li> <li>• Approach to CSR</li> <li>• Worker-friendly environment</li> <li>• Procurement</li> <li>• CSR policy</li> </ul>	pp.8–9 p.14 p.15 p.16 p.21 p.33
	Principle 4: <b>Businesses should uphold the elimination of all forms of forced and compulsory labour.</b>		
	Principle 5: <b>Businesses should uphold the effective abolition of child labour.</b>		
	Principle 6: <b>Businesses should uphold the elimination of discrimination in respect of employment and occupation.</b>		
<b>Environment</b>	Principle 7: <b>Businesses should support a precautionary approach to environmental challenges.</b>	<ul style="list-style-type: none"> <li>• Management Policies</li> <li>• CSR goals</li> <li>• Approach to CSR</li> <li>• Environment</li> <li>• Social contribution</li> <li>• CSR policy</li> </ul>	p.2 pp.8–9 p.15 pp.22–27 pp.28–29 p.33
	Principle 8: <b>Businesses should undertake initiatives to promote greater environmental responsibility.</b>		
	Principle 9: <b>Businesses should encourage the development and diffusion of environmentally friendly technologies.</b>		
<b>Anti-corruption</b>	Principle 10: <b>Businesses should work against corruption in all its forms, including extortion and bribery.</b>	<ul style="list-style-type: none"> <li>• Management Policies</li> <li>• CSR goals</li> <li>• Corporate governance</li> <li>• Approach to CSR</li> <li>• Procurement</li> <li>• CSR policy</li> </ul>	p.2 pp.8–9 pp.12–14 p.15 p.21 p.33