

Relationship with Local Communities (Corporate Citizenship)

- The Tokyo Electron Group seeks mutual development with local communities through various communication activities that foster a relationship of trust.

Major activities performed by the Group's plants in Japan



Driving etiquette campaign in fiscal 2011

Taking part in a traffic safety campaign

Since the majority of employees working for the Yamanashi Plant commute by car, we consistently remind our employees of the importance of safe driving. As part of these efforts, we took part in Safety Driving Challenge 123, a campaign organized by the Traffic Policy Division of the Yamanashi Prefectural Government's Linear Transportation Bureau to realize zero accidents and zero violations during a period of 123 days between July 21 and November 30, 2011. A total of 810 employees in 162 teams joined the campaign from the Tokyo Electron Group. We also participate in the Driving Etiquette Ladies campaign organized by the Nirasaki Police Station every year. In fiscal 2012, our employees engaged in traffic safety awareness activities on the street, among other volunteer activities, during the campaign.

Tokyo Electron Yamanashi Ltd.

- Head Office: Nirasaki City, Yamanashi Prefecture
- Number of employees: Approximately 900
- Business : Development and manufacturing of semiconductor production equipment (single wafer CVD and cleaning systems), FPD production equipment, and photovoltaic panel production equipment



Support for child welfare facilities and medical institutions

As part of its contribution to local communities, Tokyo Electron Kyushu each year conducts support activities for child welfare facilities and medical institutions located in the vicinity of the Koshi Plant. Last year on July 7, the day of the "star festival" in Japan, employees delivering cakes to an orphanage and a disabled children's care facility were greeted with smiles and thanks all round from the children. In a hospital in Koshi City, volunteer employees of Tokyo Electron Kyushu—mainly those who joined the company in fiscal 2012—helped out at a bazaar held as part of the hospital's summer festival and assisted patients using wheelchairs. The new employees also provided an entertainment to patients and visitors during the festival. By working together on the planning, preparation and implementation of the entertainment, the new employees were able to experience the importance of teamwork, one of the TEL Values. We will continue our activities to support local communities.



Tokyo Electron Kyushu Ltd.

- Head Office: Koshi City, Kumamoto Prefecture
- Number of employees: Approximately 1,900
- Business : R&D, design, manufacturing, and installation of semiconductor and FPD production equipment





Afforestation project

In May 2012, Tokyo Electron Tohoku took part in the Corporate Afforestation Program organized by the local government to help prevent global warming and protect biodiversity. This is the second year the company has participated in the campaign, following an earlier tree-planting activity in May 2011. The company is planning to develop a forest on land owned by Oshu City located to the west of the company's plant in the Esashi Core Industrial Park over the five-year period ending fiscal 2016. In this fiscal year, about 150 employees and their families, as well as representatives of the prefectural and municipal governments and a forestry union, worked together to plant 640 konara oak trees and commemorative Japanese cherry trees on a 0.32 hectare plot of land located adjacent to the 0.14 hectares on which trees were planted last year. The company will carry out weeding in the summer and take part in the program again next year.

Tokyo Electron Tohoku Ltd.

- Head Office: Oshu City, Iwate Prefecture
- Number of employees: Approximately 730
- Business : Development, design, and manufacturing of semiconductor production equipment (thermal processing system)



Support for Science Soccer School

Science Soccer School, a sports clinic for children in the fourth to sixth grades, was held under the Tokyo Electron auspices. Designed to get kids interested in science through sports, the event was constituted of two parts: a science experiment session, in which the mechanics of soccer were examined through the prism of science, and a training session, in which ex-J. League players offered the youngsters tips and techniques for improving their game. About 100 local elementary school children and their parents were invited to take part. Our employees worked as volunteers to support the operation of the event.



Tokyo Electron Miyagi Ltd.

- Head Office: Taiwa Town, Kurokawa District, Miyagi Prefecture
- Number of employees: Approximately 1,030
- Business : Development, design, and manufacturing of semiconductor production equipment (plasma etch system)



Relationship with Local Communities (Corporate Citizenship)

Major activities performed by the Group's overseas locations



New green office building (Milan Office)

The Italian Branch celebrated the re-opening of the Milan Office in January 2012, following its relocation to a new building in Vimercate. The new building is located five kilometers away from the former office and 25 kilometers from the center of Milan. The management and employees celebrated the re-opening Italian style by enjoying a traditional Italian lunch together. The new building has been awarded the top Platinum level of the Leadership in Energy & Environmental Design (LEED) certification issued by the U.S. Green Building Council (GBC), attesting to its eco-friendly credentials. The LEED green building program is an internationally accepted system for rating buildings, homes and communities designed, constructed, maintained and operated in such a way as to improve the environment and promote human health. The new Milan Office is surrounded by abundant greenery, well lit with natural light thanks to large windows, and designed to reduce energy consumption of air conditioners year round.

Tokyo Electron Europe Ltd.

- Head Office: Crawley, West Sussex, U.K.
- Business : Headquarters for operations in Europe. Service and sales support for semiconductor production equipment

Fun Run event (China)

The fourth Fun Run charity event organized by the Zhangjiang Group and Zhangjiang Parkyard Hotel was held on September 23, 2011, with around 30 companies taking part, including leading Chinese semiconductor manufacturers.

Tokyo Electron (Shanghai) (TES) took part in the event for the third consecutive year, fielding a team of 32. Fun Run, which started four years ago with only 200 participants, has grown into a large event, attracting roughly 1,200 participants in 2011. Donning red T-shirts, the runners took off on the four-kilometer course at 8:40 a.m. As well as participating in the run itself, TES also donates 5,000 RMB every year to two charities supported by Fun Run: Giving Tree and River of Hearts. The total amount of donations raised by the organizer in 2011 for children living in poverty and children with disabilities was about 200,000 RMB. TES will continue to support these charities.



Christmas presents for orphaned children (Taiwan)

As in the previous year, Tokyo Electron Taiwan (TET) distributed Christmas presents to children at a local orphanage last year. This event was planned by the TET Welfare Committee and presents were prepared in accordance with requests received from the children in advance. On the day of the event, the TET president and employees dressed in Santa Claus costumes handed out presents to every child. TET also encourages charitable giving by placing donation boxes in office spaces where beverages and sweets are offered to employees as well as by purchasing "red envelopes" (used for giving money to children during the New Year holiday) whose prices include donations.

Tokyo Electron Taiwan Ltd.

- Head Office: Hsinchu, Taiwan
- Business : Service and sales support in Taiwan; R&D of semiconductor production equipment

Tokyo Electron (Shanghai) Ltd.

- Head Office: Shanghai, China
- Business : Service and sales support in China



Han-Ma-Eum Sports Day (Korea)

In September 2011, Tokyo Electron Korea (TEK) organized a sporting event on the sports grounds located on its premises. Under a beautiful blue sky, the more than 300 employees and their families who joined the Han-Ma-Eum Sports Day enjoyed a fun and lively event. Divided into four teams, participants competed in various sports and activities including soccer, ssireum (traditional Korean wrestling equivalent to Japanese sumo), arm-wrestling, tug-of-war, and water rocket launching. Before the final ssireum match, onlookers were treated to adorable dance performances by some of the employees' small children, choreographed to Korean pop songs. Prizes were also awarded to winners of individual competitions such as shooting basketball hoops and "human spider-man," a game in which

participants in Velcro suits jump onto a Velcro wall, each trying to get higher than the others.



Tokyo Electron Korea Ltd.

- Head Office: Hwaseong, Korea
- Business : Service and sales support in Korea



Promotion of environmental activities (United States)

Tokyo Electron U.S. Holdings (TEH) is promoting a variety of environmental activities, including the purchasing of renewable electricity, which is estimated to have reduced CO₂ emissions by approximately 1,000 tons at the Headquarter Office in Austin and the Portland Office during fiscal 2012. The Portland Office has also been awarded and recognized as a Gold Level customer, and the Austin Office has been recognized by Austin Energy in various media such as billboards, newsprint and the internet.

The company has also introduced the "TEL is Green" campaign through its internal intranet to raise employee awareness of environmental issues and provide employees with information on environmental resources such as a ridesharing database for carpoolers, recycling opportunities, and air quality forecasts, to name a few. The company also takes part in the "Keep Austin Beautiful Adopt-A-Street" campaign in its local neighborhood and makes annual donations to The Nature Conservancy and the Clean Air Force.



Tokyo Electron U.S. Holdings, Inc.

- Head Office: Austin, Texas, United States
- Business : U.S. Group headquarters